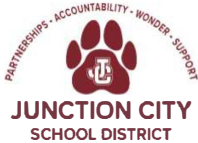


Superintendent vacancy



Invites applications for the position of Superintendent



The **Junction City School District Board of Directors** is seeking a knowledgeable and motivational leader with successful teaching experience to serve as superintendent beginning July 1, 2026. The best candidate will have strong management skills, a keen academic understanding, effective communication abilities and a strong focus on student success.

Location: Junction City, Oregon | **Enrollment:** 1574 students

Salary: \$155,000 to \$175,000 annually, plus benefits

Closing Date: Jan. 18, 2026 | **Start Date:** July 1, 2026



The Position

The successful candidate must **hold or qualify for an Oregon administrator license.**

OUT-OF-STATE CANDIDATES

To ensure eligibility for an Oregon administrator license, direct inquiries to:
Oregon Teacher Standards and Practices Commission (TSPC),
Phone: 503-378-3586 | Fax: 503-378-4448 | www.tspc.state.or.us

The successful candidate will also have the following personal and professional qualities:

- Leads with unwavering integrity and transparency, modeling consistent ethical action that inspires confidence.
- Puts students first and ensures every learner has access to high-quality instruction, meaningful opportunities, and the support they need to thrive.
- Communicates clearly and openly, in a timely manner, listening well, and explaining decisions in ways that are plain, widely accessible, and easy for all audiences to understand.
- Shows up in schools and the community, building authentic relationships with students, staff, families and local partners. Advocates for the district and its students at the local and state level.
- Makes tough decisions with clarity and confidence, guided by evidence and data, district values, and transparent reasoning.
- Demonstrates strong fiscal stewardship, with clear understanding of Oregon school finance and the ability to strengthen trust in budgeting and facilities planning.
- Brings strong instructional leadership and fosters positive district culture by empowering staff and strengthening behavior systems to address the evolving needs of today's classrooms and students.
- Emphasizes cultivating collaborative partnerships with families, staff, and community organizations that expand opportunities and deepen community pride.
- Operates as a steady, proactive systems leader who identifies strengths and areas for growth, ensuring accountability and leading continuous improvement with clarity, collaboration, and purpose.

The School District



The Junction City School District serves more than 1500 students in two elementary schools, one middle school and one high school. The district employs a staff of 100 licensed employees, 101 classified employees, 13 confidential employees and 11 administrators. It has a general fund budget of about \$24 million and passed a \$14.6 million bond in 2016.

Junction City offers districtwide AVID and career and technical education courses at the middle and high schools. Junction City High School also offers a culinary arts program, FFA, SkillsUSA and College Now courses. In addition, the district has Junction City Options, a program that students can do fully or partially online.

**To learn more about Junction City School District, visit
the [Junction City School District website](#)**

The Community

Junction City is a town of about 7,000 residents with a strong Scandinavian heritage. Its annual four-day Scandinavian Festival in August draws about 100,000 people. Eugene is only about 20 minutes south, offering urban recreation as well as University of Oregon events.

**For more information about the
area
visit:**

[The City of Junction City website](#)

[Chamber of Commerce for Junction City, Harrisburg and Monroe Oregon website](#)

Search Calendar

Jan. 18, 2026

Close Applications

- **Jan. 19-29 (TBD)**
Review applications
- **Feb. 15-19 (TBD)**
Begin background checks
- **Feb. 15-19 (TBD)**
Conduct initial interviews
- **March 2 (TBD)**
Finalist forum in district
- **March 16**
Announce selection

July 1, 2026

Begin employment

Application Requirements

- Completed application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

Equal Opportunity Employer

The **Junction City School District** provides equal opportunities in employment and does not discriminate based on race, religion, color, national origin, sex, sexual orientation, age, marital status, veteran status, genetic information, or disability, following state and federal law. Consistent with the Americans with Disability Act (ADA), applicants may request accommodations needed to participate in the application process by contacting Vince Adams at 1-800-578-6722.

How to submit an application

Application packets are submitted at the link below.

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

The application packet must be submitted by 5 p.m. Pacific Time on Jan. 18, 2026.

Click here to submit your Junction City School District Superintendent Application



For more information regarding the position and the application process, contact:

Reggie Glenn, OSBA Board Development
administrative analyst

rglenn@osba.org | 971-458-3578 | 800.588.2800



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