

## **VACANCY ANNOUNCEMENT- K-3 Literacy Specialist Teacher (2022/2023 SY)**

**MOSIER COMMUNITY SCHOOL** (A public charter school) invites applications for the position of: **K-3 Literacy Specialist Teacher.**

**Location:** Mosier, Oregon

**Sponsor District:** North Wasco School District

**Enrollment:** Approx. 180 Students

**Grades:** K-8

**Status:** Full Time

**Annual salary range:** Salary, dependent upon qualifications and experience

**Closing date:** Open until filled

**Employment begins:** August 29, 2022

### **About the School**

**Mosier Community School (MCS)** is a K-8 Public Charter School in Mosier, Oregon. We focus on academic achievement, the arts, project-based units and multiage education. We believe in educating the whole child, building strong relationships and instilling the passion for learning. Please visit [www.mosier.k12.or.us](http://www.mosier.k12.or.us) to learn more about our school.

### **Job Goal**

To help students develop proficient reading skills that will contribute to their academic growth and success.

### **About the Position**

The K-3 Literacy Specialist Teacher is responsible for planning, teaching and evaluating instruction for students who are having difficulty with reading. They will also coordinate and collaborate with other educators and teaching assistants to support the K-3 Literacy Program. They will work with the K-3 teaching team to create reading intervention plans and strategies for students who need additional reading instruction.

Teachers are supported through bi-weekly meetings with the K-8 staff, professional learning communities, and regular professional development.

All teachers have an opportunity to become part of the Mosier Teachers Association and are supported through their Collective Bargaining Agreement.

All full-time employees at MCS have access to medical and dental insurance. All employees are enrolled in the Public Employee Retirement System.

Bilingual and applicants of color are strongly encouraged to apply.

### **Essential Job Functions**

- Work with the K-3 team to support literacy.
- Ability to assess levels of student achievement effectively, analyze test results and prescribe actions for improvement.
- Assess students, utilizing a combination of formal and informal assessment methods.

Plan and prepare a variety of literacy learning activities considering an individual student's culture, learning styles, special needs and socio-economic background.

- Participate in collaborative leadership structure through K-8 team, and biweekly staff meetings.
- Use the Responsive Classroom model for building and maintaining a classroom community.
- Approach problems with flexibility, creativity, collaboration and critical thinking.
- Work with support staff to increase their knowledge of reading instruction.
- Clear communication skills, both verbally and in written form.
- Ability to work collaboratively as part of a multiage team.
- Ability to create a positive, nurturing environment for the students.
- Adheres to Ethical Educator & Professional Practices as set forth by Teacher Standards & Practices Commission (TSPC)

- Provide instruction, organization, and management in the classroom, which creates a respectful environment conducive to learning.
- Create and maintain a healthy, safe and respectful environment within the classroom and the school.
- Adhere to all school systems, protocols and policies that are developed.
- Maintain a high level of ethical behavior and confidentiality when dealing with student information.
- Arrive at work on time, punctually attend and actively participate in all required meetings and trainings.

**Knowledge of and experience with:**

- Knowledge of current trends, research and best practices related to reading instruction.
- Knowledge of Common Core with an emphasis on K-3 Reading Standards.

**Minimum Requirements:**

- Bachelor's Degree
- Standard Oregon State Teaching License, with Reading Endorsement, preferred.
- Master's Degree in Education or related field preferred.
- Meets state standards for the position (OAR584-100-0002 through OAR584-100-0111)
- For teachers with Oregon state certification: maintain a valid Oregon teaching license registered in the manner provided by law during employment.
- For teachers without Oregon state certification: maintain a valid Oregon Charter School Registration in the manner provided by law during employment.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

**Application Requirements**

- Letter of Interest directed to: Janet Carter, Executive Director
- Current Resume
- Copy of Teaching License, or Charter School Registry Certificate, and Reading Endorsement (preferred)
- Three letters of recommendation
- Three professional references

To apply: please send application requirements to:

Daphne Flud, Secretary

Mosier Community School

541-478-3321; [fludd@nwasco.k12.or.us](mailto:fludd@nwasco.k12.or.us)

Mosier Community School is an equal opportunity employer and educator.