



**Position Available:** 0.4 FTE PE/Health teacher (1.5 days/week)

**Term:** 2025-26 school year

**Location:** Springwater Environmental Sciences School

**Closing date:** Until Filled: interviews will begin the week of May 1st

**Description:** We are seeking a PE/Health teacher to work with student grades K-8 1.5 days a week. Ideally this candidate would work Tuesday-Wednesday. The ideal candidate will have experience with both classroom teaching and working outdoors with students. It is essential that our teachers have strong classroom management skills and are excited to work with a small, collaborative staff and school community. (If interested, this teacher would also be able to substitute regularly on Mondays and Fridays)

**Benefits of working at Springwater:** The Springwater staff is collaborative and committed to each other and our school community.

- Teachers work together to make decisions that guide day to day operations and the vision and direction of the school.
- We have small classes of between 20-24 students.
- Our teaching contract is 170 work days versus 191 days in Oregon City.
- As a public school, we still offer full PERS and insurance benefits.
- Our salary schedule is competitive with surrounding schools (\$46,500-\$89,700)
- Only 10 minutes from Oregon City, 30 minutes from downtown Portland
- Our campus and the surrounding Clear Creek Natural area are beautiful and enable all of us to get out of the classroom and into the world every day. You are going to love it here!!

### **Mission and Vision**

The [mission](#) of Springwater Environmental Sciences School is to integrate the sciences throughout the academic core curriculum in a nurturing environment created and maintained by a high level of parent and community involvement. The philosophy of Springwater Environmental Sciences School is that the sciences are conducive to powerful learning, and that increasing the presence of hands-on experiences with “real World” science in all subjects will increase motivation, relevance, and achievement for our students, as well as foster children’s natural curiosity in the world around them.

### **Core components of Springwater Environmental Sciences School**

Environmental and sustainable education that:

- Develops in students a love and respect for nature through outdoor experiences
- Integrates science throughout the curriculum

Inquiry and project-based learning that:

- Acts as a core process to develop critical thinking
- Facilitates and demonstrates learning

A community of learners where:

- Families, students and educators learn from each other
- Students are actively involved and present in their education
- Students recognize their role and responsibility to themselves, their neighbors, and the world

### **Qualifications**

- Knowledge of best practices in teaching;
- Experience in differentiation and inclusion for student with special needs;
- Masters Degree preferred;
- Oregon teaching license in assigned area(s) and proper endorsements
- Experience working with students in nature-based settings

- Background knowledge in natural and/or environmental sciences

**Compensation:** Base salary range for .4 FTE (\$16,250-\$32,000) paid over 12 months with benefits (staff development funds, health/vision/dental insurance & PERS (when eligible)

**How to apply:** Please send a 1) cover letter, 2) resume 3) [completed application](#) and 4) at least 3 reference letters with contact information to Greg Mylet [greg@springwaterschool.com](mailto:greg@springwaterschool.com)

Please also respond to the following questions.

- What are the three most important things you can do as a teacher to create conditions for student success?
- What is the one topic that brings you the most joy to teach? Talk about the lesson and how you share this joy with your students.
- We are only able to offer PE once a week to each grade level due to limited space and budget constraints. How would you envision creating a PE program that would offer ways to encourage physical movement at school on days there is not a PE class?

*Please send this information to [greg@springwaterschool.com](mailto:greg@springwaterschool.com)*

Springwater is an equal opportunity employer. The school promotes nondiscrimination and an environment free of harassment based on an individual's race, color, religion, sex, sexual orientation, national origin, disability, marital status or age or because of the race, color, religion, sex, sexual orientation, national origin, disability, marital status or age, and of any other persons with whom the individual associates.

