

**Baker School District 5J**  
**PHYSICAL EDUCATION TEACHER**  
**Notice of Position Opening: In/Out of District**  
**Date Open: June 30, 2022**

**POSITION DESCRIPTION**

Baker School District is currently seeking a candidate as a 1.0 FTE Physical Education Teacher at South Baker Intermediate beginning August 22, 2022. See "Teaching in Baker" Video: <https://youtu.be/FqM7GeXATmI>.

**POSITION SUMMARY**

The Physical Education Teacher is the primary instructional delivery person for student health and wellness, and fitness and growth. The teacher collaborates with school staff and provides strategies and supports for increasing student movement and fitness within the regular classroom. The teacher works under the direction of building administrator(s) and is responsible for the instruction of assigned students within the parameters of the District philosophy, curriculum, policy and procedure.

**DUTIES AND RESPONSIBILITIES**

- Follow Covid-19 safety protocols established by the District.
- Plans a program of study designed to meet District physical education goals that meet the individual needs, interests, and abilities of students.
- Plans and supervises programs in developmental physical education.
- Employs a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or student groups as assigned.
- Demonstrate motivation and enthusiasm with a genuine passion for teaching young learners.
- Demonstrate the ability to create a child-centered classroom.
- Facilitates children's physical, cognitive and social and emotional learning through lessons designed to sequentially develop skills appropriate to their ability and confidence levels.
- Teaches knowledge and skills in physical fitness, health education, rhythms and dance utilizing curriculum and other appropriate learning activities.
- Analyzes, demonstrates, and explains basic skills, knowledge and strategies of games, rhythms, and fundamentals of body movement.
- Develops engaging and effective lesson plans and supplementary materials.
- Provides ongoing formative feedback to students.
- Demonstrates a growth mindset individually and supports this development with all students.
- Communicates in developmentally appropriate ways through a humane, sensitive approach that clearly communicate that every child, regardless of ability, can succeed and will benefit from a physically active, healthy lifestyle.
- Implements and supports school-wide programs to include PBIS, Growth Mindset, etc.
- Collaborates with school staff in providing ideas and support to increase health and wellness, movement and activity within the classroom.
- Establishes and maintains standards of student behavior to provide an orderly, productive environment in the physical education areas that supports and aligns with the school-wide PBIS Framework.
- Provides appropriate safety instruction and makes safety checks on equipment and playground areas to ensure the overall safety of students.
- Evaluates fitness and social and emotional growth of students, prepares report cards, and keeps appropriate records as necessary.
- Maintains control of storage, Physical Education equipment, recess equipment, locker room, and school property.
- Evaluates each student's growth in physical skills and knowledge and collaborates with center staff to share with parents.

- Actively supports and builds a strong positive culture and learning environment.
- Work cooperatively and collaboratively with team members, parents, community members, and partners to improve the instructional program and student success.
- Effectively use technology to support effective instruction and student learning.
- Communicates with parents and team members on student progress.
- Supervises students in and out of classroom.
- Models nondiscriminatory practices in all activities.
- Maintain confidentially.
- Complies with applicable District, state, local and federal laws, rules and regulations.
- Fulfill all State and District requirements regarding work samples and assessments.
- Responsible for ensuring appropriate cleaning and disposal of body fluids as directed.
- Perform other duties as assigned by Supervisor.

### **PROFESSIONAL REQUIREMENTS**

- This position requires the candidate to hold, or be eligible to hold, an Oregon Teaching License through TSPC with the proper endorsement.

### **SALARY INFORMATION**

- The annual certified salary scale for the 2022-2023 school year is \$38,489 - \$72,959, for 1.0 FTE, depending on years of experience and level of education. Baker School District allows all teaching experience years within the U.S. (substitute years not included) and education to be used in placing the teacher on the salary schedule. Currently, teacher contracts are approximately 1547 hours.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin at the start of the 2022-2023 school year.

### **APPLICATION PROCEDURE**

You must apply through Frontline at <https://www.applitrack.com/Baker5J/onlineapp/> to be considered and added to the applicant pool. If you have any questions, please call Cathy Martin, Personnel Department, at 541-524-2260, Ext. 1004, or email at [cathy.martin@bakersd.org](mailto:cathy.martin@bakersd.org).

- **In District (Current Employee on Contract with the District)**  
In order to be added to the applicant pool, apply through Frontline and upload a Letter of Interest and a current Resume.
- **Out of District**  
Apply through Frontline and upload a Letter of Interest, a current Resume, and three current Letters of Recommendation.

### **DISTRICT POLICY**

It is the District's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215). OR Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

### **CLOSING DATE**

- Open Until Filled.

Baker School District is an equal opportunity educator and employer and does not discriminate on the grounds of race, color, religion, sex, sexual orientation, national origin, marital status, age, veterans' status, familial status, genetic information, disability, culture and/or financial status.