

Sherman County School District

Administrative Job Posting



Job Information

Principal: K-12 Principal – Starts August 1st or Adjusted Date Agreed by Administration and Board

Contract: 220 Days - Salary: Competitive Salary - \$90,000 (*plus*)

Benefits: Medical, Dental, Vision, Professional Development Compensation

PERS: Paid by the District

Posting: Open Until Filled

About Sherman County School District: The Sherman County School District is a K-12 progressive, modernized school with approximately 250 students. Located off of Hwy 97 in Moro, OR, the school is in the heart of wheat country and the Columbia River Gorge. Sherman County School boasts dependable funding sources providing for a financially secure district and a unique program implemented to keep students and staff safe. The District is committed to working together to put student success first.

Job Purpose Statement/s – Educational Leader

The principal is the instructional leader of our comprehensive K-12 school, responsible for establishing an instructional vision and a focused plan for improving student achievement; monitoring and supervising instruction; evaluating and supporting teachers in improving their instructional practice; creating a community of continuous learning for all staff and students; student discipline; and fostering a culture of high expectations for all students. The principal shall also ensure all school activities are within budgetary guidelines. Inherent in the position are the responsibilities for scheduling, curriculum and assessment development, extracurricular activities, personnel management, emergency procedures, and facility operations.

Job Qualifications & Experience:

- MA/MS or Doctorate Degree in either Education or Administration
- Administrative experience at the building level is preferred
- Successful classroom teaching experience at various levels is preferred.
- Knowledge of age-appropriate teaching methods, state curriculum framework, education code, appropriate instructional subjects.

Licenses, Certifications, Bonding, and/or Testing Required:

- Valid Oregon Administrative Licensure from the Teacher Standards and Practices Commission in Oregon.
- Criminal Justice Fingerprint Clearance
- Valid Driver's License and evidence of insurability
- Successfully pass district background screening

Skills, Knowledge and/or Abilities Required:

- Skills to appropriately manage personnel, programs and fiscal resources
- Skills to communicate effectively, both in verbal and written form to all levels of the school community
- Knowledge of K-12 curriculum and instruction strategies based on best practices
- Knowledge of research on effective teaching strategies particularly with English Language Learners and special needs learners
- Knowledge of State and Federal Education Law, District Policies, Collective Bargaining Agreement, types of assessment and how to effectively use assessment data for school improvement and staff development.
- Ability to provide direction to others and make independent judgments, keep and maintain accurate records, meet deadlines, communicate with individuals of varied cultural and educational backgrounds, communicate in oral and written form

Application Procedures

- **Recruit and Hire:** <https://or02210617.schoolwires.net/Page/45>
- **District Web Site:** <https://www.sherman.k12.or.us/>
- **Application Questions:** Contact Wes Owens – Superintendent
- **Phone:** (541) 565-3500 **E-Mail:** wowens@sherman.k12.or.us