



We are pleased to announce that we are seeking qualified applicants for the position of
REGIONAL DIRECTOR OF MENTAL AND BEHAVIORAL HEALTH

High Desert ESD celebrates all cultures and languages and is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive considerations for employment without regards to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

POSITION(S): 1 **Regional Director of Mental and Behavioral Health**
40 hours/week, Mon-Fri, 230 days/year

LOCATION: **High Desert Regional Education Center, Redmond**

START DATE: **As soon as possible**

SALARY RANGE: **\$100,000 - \$103,000 per year**
Benefits include family insurance package, vacation, sick leave and paid holidays, generous PERS contribution.

QUALIFICATIONS: DEFINITION
The Regional Director of Mental and Behavioral Health provides system-level visionary leadership in the development and implementation of region wide systems of support to meet the mental and behavioral needs of students. The Regional Director will have thorough knowledge of comprehensive and integrated multi-tiered system of supports that align academic, behavioral, and mental health services and the proven ability to coordinate and sustain a professional development system. The Regional Director will facilitate data-informed leadership cohorts who are well-versed in local student data. The Director will lead these cohorts through an equity lens using improvement science principles to ensure on-going system effectiveness. The Regional Director will engage all stakeholders, including families and community based organizations, in the creation and implementation of a shared vision of improving students mental and behavioral health outcomes. The Regional Director will align the work of existing and emerging educational initiatives.

QUALIFICATIONS
Master's degree in social work, education, counseling, clinical psychology, or related field. TSPC Administrator license preferred. At least 5 years' experience in a leadership role, linking large scale multi-disciplinary systems and facilitating organizational change. Highly competent in facilitation and presentation skills with experience in a variety of educational and community settings. Experience in developing and nurturing community partnerships in the creation of a shared vision and services. Knowledge and experience in system wide data analysis and continuous improvement principles and implementation. Extensive knowledge of current research in mental health, behavioral health, and school safety. Must have current professional licensure. Must have access to reliable transportation, and consistent attendance is required. Applicants must have successful experience in working with culturally diverse families and communities, and/or have otherwise demonstrated a commitment to equity and strengthening engagement of a diverse community and skill in communicating with a diverse population.

Please see attached job description for additional information and responsibilities.

APPLICATION PERIOD: **Closes 5:00pm, Friday, January 29, 2021**

CONTACT: **DIRECT YOUR INQUIRES REGARDING THIS POSITION TO**
Shay Mikalson, 541.633.6080, shay.mikalson@hdesd.org

- A COMPLETE APPLICATION INCLUDES**
- Letter of interest stating how your background experience qualifies you to assume the responsibilities of this position
 - Current résumé
 - Completed application form (may be downloaded from HDES D website www.hdesd.org)
 - Three (3) professional letters of recommendation

DIRECT YOUR MATERIALS REGARDING THIS POSITION TO
Kristen Johns, Human Resources Specialist
High Desert ESD
2804 SW Sixth Street
Redmond Oregon 97756
Fax 541.638.9654
kristen.johns@hdesd.org

If you currently hold a regular position with HDES D, you may apply by submitting a cover letter, an up-to-date resume including your current position, and an up-to-date list of references.

High Desert ESD is an affirmative action equal opportunity employer and complies with federal and state statutes that prohibit discrimination on the basis of race, color, national origin, religion, sex, age, disability or marital status. If you have a disability and need an alternate format in order to complete the employment process, you may call Human Resources at (541) 693-5600. Please leave a message describing the alternate format needed. The ESD is committed to maintaining a drug-free workplace and strictly complies with drug testing policy. Employment with HDES D requires employee's wages be paid via direct deposit to a bank account or paycard.

APPROVED: 1/5/21
_____ DIRECTOR OF HUMAN RESOURCES

REGIONAL DIRECTOR OF MENTAL AND BEHAVIORAL HEALTH

Definition

The Regional Director of Mental and Behavioral Health provides system-level visionary leadership in the development and implementation of region wide systems of support to meet the mental and behavioral needs of students. The Regional Director will have thorough knowledge of comprehensive and integrated multi-tiered system of supports that align academic, behavioral, and mental health services and the proven ability to coordinate and sustain a professional development system. The Regional Director will facilitate data-informed leadership cohorts who are well-versed in local student data. The Director will lead these cohorts through an equity lens using improvement science principles to ensure on-going system effectiveness. The Regional Director will engage all stakeholders, including families and community based organizations, in the creation and implementation of a shared vision of improving students mental and behavioral health outcomes. The Regional Director will align the work of existing and emerging educational initiatives.

Qualifications

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Classification Administrator

Reports To Chief Student Success Officer

Performance Responsibilities

1. Develop and nurture a collective regional vision for sustainable student mental and behavioral health services and school safety
2. Develop a needs assessment to identify gaps regionally, as well as a regional resource map of existing mental and behavioral services
3. Lead the design and implementation of an ongoing regional professional learning network centered on mental health, behavioral health, and school safety
4. Facilitate regional leader cohorts using principles of improvement science
5. Analyze regional data through an equity lens to inform practices
6. Supervise programs related to mental, behavioral health, and school safety
7. Oversee safety protocols for the region
8. Serve on relevant community teams/councils
9. Align Social Emotional Learning awareness and intervention
10. Bridge P-20 gap in mental, behavioral health and school safety needs
11. Align suicide prevention awareness and interventions
12. Align educational programs/initiatives that support meeting the mental and behavioral needs of students
13. Serve as a liaison with OHA, CCO, Physical Health and Behavioral Health
14. Develop strategic partnerships with community based organizations, tribes and municipal governments
15. Lead the region in implementing programs and services which reflect current research and best practice
16. Research, write for and acquire additional resources for programs and services
17. Convene partners, facilitate meetings and prepare presentations
18. Demonstrate commitment to equity for children and families
19. Keen attention to detail and strong organizational skills
20. Supervise staff and follow evaluation procedures/timelines
21. Follow and support ESD policies and procedures
22. Work cooperatively and harmoniously with related HDES programs, districts, co-workers and supervisors
23. Excellent communication and critical thinking skills
24. Respect and maintain confidential information in all situations
25. Fulfill other related duties as assigned

Terms of Employment

Salary, benefits and vacation are established by policy and the collective bargaining agreement.