

NORTH LAKE SD 14

School Counselor (2021-22 School Counselor)

JOB POSTING

Job Details

Posting ID

2021-22 School Counselor

Title

School Counselor

Description

North Lake School District 14

North Lake School - SCHOOL COUNSELOR

Notice of Position Opening:

Date Open: February 1, 2022

- North Lake School District is currently seeking a candidate as a Counselor at North Lake School to finish the 2021-2022 school year and renew for the 2022-23 school year. See Website: <https://www.nlake.k12.or.us/>
- This position is 1.0 FTE.

NORTH LAKE SCHOOL

North Lake School District is a remote rural school district of around 245 students and a close knit staff of 42 employees, located 60 miles south east of LaPine Oregon. We are a one campus K-12 school that operates on a 4-day school week. The district recently renovated the school building and added several classrooms, a second gym and a CTE building to our campus.

POSITION EXPECTATIONS

- Follow Covid-19 safety protocols established by the State and District
- Guide students with academic, behavior, and social development.
- Consult with students, teachers and families to identify developmental needs and design prevention or intervention activities in order to guide students on a healthy path toward adulthood or to help students be successful students and
- Participates in or leads development of positive behavior support systems and development of intervention strategies.
- Promote student success, provide preventive services, and respond to identified student needs by implementing a comprehensive school counseling program that addresses academic, career, and personal/social development for all
- Work with teachers, family, and the student to resolve barriers to learning for the
- Work to develop programs and support services to help reduce dropout rates.
- Provide counseling that leads students to increased personal growth, self-understanding and
- Works directly with students to help them learn how to manage themselves, friendships, family change, emotional regulation skills, improve study and test-taking skills, organize information, make decisions, and deal with change.
- Guides and assists students in peer relationships and in developing effective coping/personal safety skills necessary to refuse participation in substance abuse, physical violence, or other at-risk behaviors.
- Coordinate transitions between Elementary and Middle School / High School
- Work with teachers and staff to familiarize them with the range of services offered by the counseling department to improve the educational prospects of individual students being
- Collaborate with administrators and faculty on matters relating to individual student discipline
- Arrange for tutors and summer remedial programs for students needing makeup or additional academic
- Comply with applicable District, state, local and federal laws, rules and

- Adhere to all Oregon Administrative Rules related to licensed educator's / school
- Lead student support team meetings.
- Coordinates our Positive Behavior Intervention and Support
- Liaison to community agencies.
- Performs other duties as

PROFESSIONAL REQUIREMENTS

- This position requires the candidate to hold, or be eligible to hold an Oregon School Counselor License through TSPC with the proper endorsement.

SKILLS, COMPETENCIES, AND OTHER REQUIREMENTS

- Master Degree in counseling
- Experience working in a school counseling environment preferred.
- Demonstrate ability to relate positively and work collaboratively with students, teachers, administrators, employers, parents, and the community to achieve best

SALARY INFORMATION

- The certified salary scale for the 2021-2022 school year is \$38,467 - \$69,471, The certified salary scale for the 2022-2023 school year is \$40,737 - \$73,570, depending on years of experience and level of An applicant with a Master's degree and no years of experience will start at \$45,600. North Lake School District allows all teaching and / or school counseling years' experience (substitute years not included) and education to be used in placing the teacher on the salary schedule. Currently, teacher contracts are 166 days.
- North Lake School District 14 offers a comprehensive and competitive benefits package with multiple choices available to Benefits offered include medical, dental and vision insurance, health savings accounts, tax-deferred retirement savings plans, and more. Paid holidays and sick leave provided. Retirement through the Oregon Public Employees Retirement System. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will start as soon as possible on a prorated contract for the remainder of the 2021-2022 school year and will be considered for renewal for the 2022-23 school year.

APPLICATION PROCEDURE

You must apply through TalentED at <https://northlake.tedk12.com/hire/index.aspx> and upload a Letter of Interest, a current Resume, and three current Letters of Recommendation to be considered. If you have any questions, please call Janet Waldron, Office Manager, at 541-576-2121, Ext. 222, or email at jwaldron@nlake.k12.or.us

DISTRICT POLICY

It is the District's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215). OR Proof of receiving a non-service connected pension from the US of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference

CLOSING DATE

- Open Until Filled

North Lake School District is an equal opportunity educator and employer and does not discriminate on the grounds of race, color, religion, sex, sexual orientation, national origin,

marital status, age, veterans' status, familial status, genetic information, disability, culture and/or financial status.

<i>Shift Type</i>	Full Time	<i>Salary Range</i>	\$38,467.00 to \$69,471.00
<i>Salary Code</i>	Annual	<i>Job Category</i>	Specialist
<i>External Job Application</i>	OR Teacher Application	<i>Internal Job Application</i>	
<i>Location</i>	NORTH LAKE SCHOOL	<i>Posting Status</i>	Active
<i>Minimum Qualifications Screening</i>			

Job Application Timeframes

<i>Internal Start Date</i>	02/01/2022	<i>General Start Date</i>	02/01/2022
<i>Internal End Date</i>	05/01/2022	<i>General End Date</i>	05/01/2022

Job Pools

<i>Pool Name</i>	<i>Quantity</i>	<i>Requisition ID</i>	<i>Requisition Title</i>
Default	1		

Alternate Job Contact

<i>Name</i>	<i>Title</i>
<i>Location</i>	<i>Phone</i>
<i>Email</i>	

References

<i>Automatically Send Reference Check</i>	No	<i>Reference Check Form</i>
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