

SCAPPOOSE SCHOOL DISTRICT

Scappoose High School Principal

Scappoose School District is an Equal Opportunity Employer

ABOUT THE DISTRICT

Scappoose School District is located approximately 20 minutes North of Portland. It has five schools; three elementary, one middle and one high school. Scappoose also has two charter schools with a total student population of approximately 2300.

APPLICATION TO INCLUDE:

- Letter of application
- Current resume
- Copy of valid Oregon Administrative certificate

TIMELINE

- **Posting date:** January 19, 2021
- **Applications deadline:** February 7
- **Application screening:** February 8 - 12
- **Interview scheduling:** February 16
- **Interviews tentative:** February 18
- **Finalists announced:** February 19
- **Site visits and community forums:** February 24-25
- **Contract begins:** July 1, 2021

COMPENSATION

- Starting Salary: \$106,899 – 131,472* (depending upon experience)
- 225-day contract
- Generous benefit package including monthly TSA
(* salary based on 2020-21 salary schedule)

REQUIRED QUALIFICATIONS

- Current Oregon administrative license (or ability to acquire)
- Experience with school improvement and staff development programs
- Record of positions in education with increasing responsibility
- Successful certified and administrative experience
- Classroom teaching background in building level education
- Understanding of Oregon and Federal educational laws and regulations
- Experience with staff supervision and evaluations

PREFERRED QUALIFICATIONS

- High School Principal experience
- Understanding of complex structure of high school programs
- Knowledge of MTSS, learning and behavior intervention methodologies

- Knowledge of dual credit (high school/college) programs including CTE
- Understanding of current research in building level education
- Knowledge of Special Education, TAG, ELL law
- Understanding of current trends in education
- Proven record as a successful change agent

PERSONAL STRENGTHS

- Creative thinker, interested in facing the challenge of moving education forward in today's world
- Problem solver, comfortable using analysis, collaboration and persistence
- Ability to articulate a clear vision and facilitate its implementation
- Sense of humor
- Strong organizational and time-management skills
- Ability to be proactive and positive with staff in difficult situations
- Excellent communication skills
- Ability to create a positive culture, characterized by trust, shared leadership, mentoring and fun
- Team player

GENERAL DESCRIPTION:

The school principal is responsible for administering all aspects of the total school program by providing educational leadership for students and staff. The principal is responsible for managing all aspects of the school building to ensure that all students are supervised in a safe learning environment that meets the approved curricula and mission of the school district. Achieving academic excellence requires that the principal work collaboratively to direct and nurture all members of the school to communicate effectively with parents/guardians and the community. The principal provides leadership, ensuring compliance with all laws and board policies.

INTERESTED PARTIES SHOULD CONTACT:

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Veterans must submit DD Form 214 or 215 to establish Veterans preference eligibility. See policy GBA-AR for details