



INSTRUCTIONAL LEADER WANTED!

SILVER FALLS SCHOOL DISTRICT

IS SEARCHING FOR A

BRIDGE-BUILDING, STUDENT-FRIENDLY, TEACHER-FOCUSED,
COMMUNITY-TRUSTED, EQUITY-MINDED, INCLUSIVITY-ORIENTED,
UNIVERSALLY-APPROACHABLE, DATA-DRIVEN

VISIONARY LEADER

TO SERVE AS THE

PRINCIPAL OF SILVERTON HIGH SCHOOL

- OUR FLAGSHIP SCHOOL -

THINK YOU'VE GOT WHAT IT TAKES?



Application and Hiring Timeline

Position Opening

January 8, 2021

Application Deadline

January 29, 2021

Application Screening

January 20th-February 5, 2021

Interview Process

February 8-29, 2021

Terms of Employment

Contract Length

256 days

Current Salary Range

\$104,183 - \$127,632

Benefits

Health benefits and PERS pick-up

Start Date

July 1, 2021

Address all inquiries:

Sandy Sprauer-HR Specialist
Silver Falls School District
612 Schlador Street
Silverton, Oregon 97381
Phone: 503-873-5303, Ext. 1136
Fax: 503 873-2936

E-Mail:

sprauer_sandra@silverfalls.k12.or.us

Job description can be found on the
district Web Site

www.silverfalls.k12.or.us

Applications can be found via the
district website listed above, Quick
Links>Employment link to Talent Ed.

Silver Falls School District provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. For more information see District Policy GBA – Equal Employment Opportunity.

Welcome

Thank you for your interest in the Silver Falls School District and the position of Principal at Silverton High School. The district is seeking a dynamic individual with a strong background in teaching and learning and experience at the high school level.

Silverton High school encompasses grades 9-12 with approximately 1,300 students and 80 staff members. Silverton High School is part of the **Silver Falls School District**, a public K-12 school system with a population of approximately 3,800 students. The District has three in-town schools that have grade configurations of K-5, K-5 and 6-8. Additionally, the District has seven K-8 elementary schools and two elementary Charter schools. *Silver Falls* is in year two of a five year strategic visioning plan which has served to focus efforts in improving instruction and services in all areas.

Silver Falls School district is 240 square miles and is located in Marion and Clackamas Counties at the east edge of the Willamette Valley. In the center of the district is the community of Silverton, 14 miles northeast of Salem. The district is also composed of the communities of Monitor, Marquam and Scotts Mills. The district encompasses the beautifully scenic Silver Falls State Park and the Oregon Garden. It is less than two hours from both the Oregon Coast and the Cascade Mountains.

The successful candidate will...

- Demonstrate successful leadership in a comprehensive high school setting
- Recognize the importance and value of academics within a thriving co-curricular learning environment
- Nurture and sustain a culture of trust, collaboration, learning and high expectations
- Develop operational plans for reaching student achievement and instructional goals that are aligned with the district's mission, vision, and goals.
- Work collaboratively as part of a team toward improved academic growth and student/family engagement
- Serve as advocate and spokesperson for the school to all stakeholders.
- Implement professional development for administrators, teachers, and staff that is relevant and meaningful.
- Involve teachers in the design and implementation of important decisions and policies.
- Demonstrate knowledge of, and experience with:
 - Standards-based instruction & grading
 - Professional Learning Communities
 - Data driven decision making
- Oregon Graduation Requirements