

**Lebanon Community Schools**  
**Job #25013 - Speech-Language Pathologist - (2025-26) - Riverview School**  
**(25013)**

**JOB POSTING**

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**Job Details**

<i>Posting ID</i>	<b>25013</b>
<i>Title</i>	<b>Job #25013 - Speech-Language Pathologist - (2025-26) - Riverview School</b>
<i>Description</i>	<b><u>Lebanon Community Schools is a Title 1 District</u></b> <b><u>\$3,000 Special Education Stipend paid in June</u></b> <b><u>\$3,000 ASHA National Certification Stipend</u></b>

**QUALIFICATIONS:**

1. Master's Degree.
2. Criminal history clearance.
3. State of Oregon Speech-Language Pathologist License.

**SALARY:**

Salary per negotiated LEA Union contract

**POSITION SUMMARY:**

The primary purpose of this position is to provide direct services for speech/language assistance for qualified students keeping within the law, board policies, and administrative regulations.

**ESSENTIAL FUNCTIONS:**

1. Plans and implements a program of study following state and district goals/curriculum that meets the individual needs and development of students.
2. Plans and implements the student's program (IEP) for speech/language by selecting specific activities, materials, and methods as related to diagnostic findings and recommendations of the evaluation team.
3. Diagnoses the needs and abilities of assigned students and prescribes appropriate learning activities for each student.
4. Organizes and conducts IEP meetings and manages the IEP process in accordance with law and district requirements.
5. Assists the classroom teacher(s) in developing instructional programs by providing materials, suggestions, techniques, and resources which the teacher(s) can use with the student(s) in the regular classroom.
6. Establishes and maintains open lines of communication with students and parents/guardians concerning both the academic and behavioral progress of all assigned students.
7. Assists the administration in implementing all policies and/or rules governing student conduct, develops reasonable rules of classroom behavior and procedure, and maintains order in the classroom and school in a fair and just manner.
8. Maintains accurate, complete, and confidential records as required by law, district policy, and administrative regulations.
9. Confers with colleagues, administration, student, and/or parents.
10. Assists parents and community members as needed.
11. Strives to maintain and improve professional competence through an ongoing program of reading, workshops, seminars, conferences, classes, and other professional development activities.
12. Works harmoniously with others and communicates effectively (both orally and in writing) with students, parents and staff.
13. Operates computer and software programs as related to job responsibilities.
14. Lifts, moves or restrains a student on a regular basis.
15. Frequent or prolonged standing, walking and sitting.
16. Frequent and prolonged talking/hearing conversations.

**APPLICATION PROCESS:**

Interested applicants must apply through our District Office website at <https://lebanonor.tedk12.com/hire/index.aspx>. Salary as per negotiated agreement. For more information, please contact Special Education Director Rachel Hampton at [rachel.hampton@lebanon.k12.or.us](mailto:rachel.hampton@lebanon.k12.or.us)

The district's policy is to provide veterans and disabled veterans with preference as required by law and will require applicants to provide certification<sup>4</sup> of eligibility for preference, in addition to other requested materials.

Reasonable accommodations for the application and interview process will be provided upon request and as required in accordance with the Americans with Disabilities Act of 1990. Individuals with disabilities may contact the Human Resources Office at (541) 259-8949 for additional information or assistance. Speech/hearing impaired applicants may contact the District for help through the Oregon Telecommunications Relay Service by dialing (800)735-9200. Spanish Voice/TTY#: 1-800-735-3896

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<sup>4</sup> See verification of Veteran's Preference (OAR 839-006-0465). An applicant claiming veteran's or disabled veteran's preference will submit a copy of their Certificate of Release or Discharge from Active Duty (DD Form 214 or 215) or a certification that the veteran is expected to be discharged or released from active duty under honorable conditions not later than 120 days after the submission of the certification. A disabled veteran may also submit a copy of their letter from the US Department of Veterans Affairs, unless the information is included in the DD Form 214/215 or a certification that the veteran is expected to be medically separated from active duty under honorable conditions not later than 120 days after the submission of the certification.

Lebanon Community School District is an equal opportunity employer.

*The District reserves the right to transfer employee to another position and/or site.*

<i>Shift Type</i>	<b>Full-Time</b>	<i>Salary Range</i>
<i>Salary Code</i>	<b>Salary</b>	<i>Position Type</i>
<i>External Job Application</i>	<b>Licensed</b>	<i>Internal Job Application</i>
<i>Location</i>	<b>Riverview School</b>	<i>Posting Status</i>
<i>Minimum Qualifications Screening</i>	<b>State of Oregon Speech-Language Pathology License</b>	<b>Active</b>

### **SchoolSpring**

<i>Job Categories</i>	<b>Special Education: Speech/Language Pathologist</b>
<i>Job Type</i>	<b>Full-time</b>
<i>Grade Level(s)</i>	<b>Primary</b>
<i>Degree Preferred</i>	<b>Not applicable ("Degree Preferred" will not appear on job posting)</b>
<i>Experience Preferred</i>	<b>No experience required</b>
<i>Work Eligibility</i>	<b>Citizenship, residency or work visa required</b>
<i>Employment Start Date</i>	<b>8/25/2025</b>

### **Job Application Timeframes**

<i>Internal Start Date</i>	<b>02/11/2026</b>	<i>General Start Date</i>	<b>02/11/2026</b>
<i>Internal End Date</i>		<i>General End Date</i>	

### **Job Pools**

<i>Pool Name</i>	<i>Quantity</i>	<i>Requisition ID</i>	<i>Requisition Title</i>
<b>Default</b>	<b>1</b>	<b>4930</b>	<b>Speech-Language Pathologist - Riverview School</b>

**Alternate Job Contact**

Name	<b>Rachel Hampton</b>	Title	<b>Director of Special Education</b>
Location	<b>Student Achievement Team</b>	Phone	
Email	<b>rachel.hampton@lebanon.k12.or.us</b>		

**References**

Automatically Send Reference Check	<b>No</b>	Reference Check Form	<b>Certified Reference Check</b>
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