

Baker School District 5J
SOUTH BAKER 5th GRADE TEACHER
Notice of Position Opening: In & Out of District
Date Open: April 19, 2022

POSITION INFORMATION

- Baker School District is currently seeking a candidate for a full-time 5th Grade teaching position at South Baker Intermediate beginning the 2022-2023 school year.
- See video, “Celebrate Baker City”, on home page at the bottom:
<https://www.baker5j.org>.
- See “Teaching in Baker” Video: <https://youtu.be/FqM7GeXATml>.

PROFESSIONAL REQUIREMENTS

- This position requires the candidate to hold, or be eligible to hold an Oregon Teaching License with the proper endorsement.

DUTIES AND RESPONSIBILITIES

- Employ a variety of instructional techniques/media to achieve State Standards.
- Develop reasonable roles of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Maintain accurate records as required by law, district and building policy and administrative regulation.
- Regularly assess the accomplishments of students, providing timely feedback and progress reports as required.
- Assist in upholding and enforcing school rules, administrative regulations, and Board policies.
- Meet with students and/or parents for education related purposes outside the instructional day, when necessary, or by direction of building principal and/or superintendent.
- Establish and maintain open lines of communication with students and their parents concerning academic and behavioral progress.
- Utilize technology tools to enhance instruction and communication.
- Fulfill all State and District requirements regarding work samples and assessments. Maintain confidentiality.
- Keep lesson plans current and readied for substitute teachers.
- Perform other duties as assigned by Supervisor or designee.

SKILLS AND COMPETENCIES

- ESOL training and endorsement preferred.
- Willingness to work collaboratively with colleagues.
- Excellent communication skills.
- Develop and maintain classroom environment conducive to effective, engaging and developmentally appropriate learning.
- Ability to assess and differentiate the learning needs of students, seeking the assistance of District specialists as needed.

SALARY INFORMATION

- The annual certified salary scale for the 2022-2023 school year is \$37,920 - \$71,881, for 1.0 FTE, depending on years of experience and level of education. Baker School District allows all teaching experience years within the U.S. (substitute years not included) and education to be used in placing the teacher on the salary schedule. Currently, teacher contracts are approximately 1547 hours with a four-day work week. Certified staff report for approximately one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin at the start of the 2022-2023 school year.

APPLICATION PROCEDURE

You must apply through Frontline at <https://www.applitrack.com/Baker5J/onlineapp/> to be considered and added to the applicant pool. If you have any questions, please call Cathy Martin, Personnel Department, at 541-524-2260, Ext. 1004, or email at cathy.martin@bakersd.org.

- In District (Current Employee on Contract with the District)
In order to be added to the applicant pool, apply through Frontline and upload a Letter of Interest and a current Resume.
- Out of District
Apply through Frontline and upload a Letter of Interest, a current Resume, and three current Letters of Recommendation.

DISTRICT POLICY

It is the District's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215).
- **OR** Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

CLOSING DATE

- Open Until Filled.