



Invites applications for the position of SUPERINTENDENT



The **South Umpqua School District Board of Directors** is seeking a highly qualified candidate with visionary leadership skills and positive experience in education administration to serve as Superintendent beginning July 1, 2023. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community.

Location: Myrtle Creek, Oregon | **Enrollment:** 1,485 students

Salary: \$135,000 to \$160,000 annually, plus benefits

The District is an equal opportunity employer and educator.

Closing Date: Feb. 3, 2023 | Start Date: July 1, 2023



The Position

The successful candidate must **hold or qualify for an Oregon superintendent's license** and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

The successful candidate will also have the following personal and professional qualities:

- High degree of integrity/honesty; strong core values including high expectations for student learning.
- Has the ability to define, communicate and implement a vision for raising student achievement for ALL children.
- Is personable/approachable while keeping an open mind; ability to see issues from multiple perspectives.
- Background in teaching and administration with a track record of increasing student success preferably in small rural areas similar to the South Umpqua communities.
- Effective communication and listening skills.
- Highly visible in our community and schools; willing to become a permanent part of our school and community.
- Willing to make tough decisions and be transparent throughout the entire process.
- Puts KIDS first; committed to serving all kids K-12.
- Works well with others; strong collaborator that empowers and values all students, staff, parents and community members.
- Has a history of building strong community partnerships that positively impact student success.

The District



The **South Umpqua School District** has a mission to unlock the potential in every student and serves approximately 1,485 students in two elementary, one K-8, one middle and one high school. The District employs a staff of 93 licensed employees, 105 classified employees, 4 confidential employees, and 9 administrators. The District has a general fund budget of about \$21.5 million.

Highlights about the District include:

Academics

- Partnership with Umpqua Community College - Career Connected Learning Courses - Dual Credit Courses
- Wide variety of CTE Programs: metals, woods, construction, home consumer science, agriculture
- PBIS and Social-Emotional Learning Programs (K-12)
- High School Success Program (Year 3)
- 9th grade on track at 95% - Increased 4-year graduation rate (2022-23 expected to be 85%)
- Block schedule
- House System
- Equitable Grading
- 1:1 Technology for Students
- Districtwide free breakfast and lunch (CEP program)
- Telehealth medical services at all schools for students and staff
- Strong community support and partnerships

Athletics and Extra-Curricular Programs

- Fee-Free District: No “pay to play” fees for athletics, band, clubs
- Districtwide athletic programs in grades 6-12
- 2021-22 3A Baseball State Champs
- 2021-22 3A Softball League Champs
- 2021-22 3A Football League Champs (finished 2nd in state)
- Fully turfed 10,000 square foot indoor practice facility with netted batting cages
- Band Program (middle & high school)
- FBLA Program (middle & high school)
- FFA Program
- E-Sports Club

To learn more about the District, visit

The Community

Myrtle Creek is nestled among rolling hills and farm fields in Southern Oregon along Interstate 5, about halfway between the cities of Eugene and Medford, Oregon. It is named after the creek that flows through the valley and the lush myrtle trees flourishing in the area. Located in Douglas County at the foothills of the Umpqua National Forest, the region attracts mountain bikers and trail joggers and fishing enthusiasts.

For more information about the area visit:

[City of Myrtle Creek website](#)

[Myrtle Creek Chamber of Commerce](#)

Search Calendar

Feb 3, 2023

Close Applications

- **Feb 9-13**
Review Applications
- **Feb 16-Mar 1**
Begin background checks
- **Mar 2-5**
Conduct initial interviews
- **Mar 20 (TBD)**
Finalist Forum in District
- **Apr 5**
Announce selection

July 1, 2023

Begin employment

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

How to submit an application

Application packets are submitted at the link below.

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

The application packet must be submitted by 5pm on the closing day.

[Click here to submit your South Umpqua SD Supt Application](#)



More information regarding the position and the application process, contact:

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