



Invites applications for the position of SUPERINTENDENT



The **South Umpqua School District Board of Directors** is actively searching for an exceptional candidate, someone with visionary leadership capabilities and a strong background in educational administration, to assume the role of Superintendent, commencing on July 1, 2024. Our ideal candidate should possess a proven track record as an administrator, exceptional communication proficiency, unwavering integrity, and a genuine commitment to community engagement.

Location: Myrtle Creek, Oregon | **Enrollment:** 1,485 students

Salary: \$140,000 to \$160,000 annually, plus benefits

The District is an equal opportunity employer and educator.

Closing Date: Jan. 5, 2024 at 5pm PT | **Start Date:** July 1, 2024



Why Choose Us?

South Umpqua School District Superintendent Position

The Position



A GREAT JOB TO HAVE | A GREAT PLACE TO BE

The successful candidate must **hold or qualify for an Oregon administrator's license.**

The successful candidate will also have the following personal and professional qualities:

- High degree of integrity/honesty; strong core
- Effective communication and listening skills.

values including high expectations for student learning.

- Has the ability to define, communicate and implement a vision for raising student achievement for ALL children.
- Is personable/approachable while keeping an open mind; ability to see issues from multiple perspectives.
- Background in teaching and administration with a track record of increasing student success preferably in small rural areas similar to the South Umpqua communities.
- Highly visible in our community and schools; willing to become a permanent part of our school and community.
- Willing to make tough decisions and be transparent throughout the entire process.
- Puts KIDS first; committed to serving all kids K-12.
- Works well with others; strong collaborator that empowers and values all students, staff, parents and community members.
- Has a history of building strong community partnerships that positively impact student success.

The District



The **South Umpqua School District** has a mission to unlock the potential in every student and serves approximately 1,485 students in two elementary, one K-8, one middle and one high school. The District employs a staff of 93 licensed employees, 105 classified employees, 4 confidential employees, and 9 administrators. The District has a general fund budget of about \$21.5 million.

Highlights about the District include:

Academics

- Partnership with Umpqua Community College - Career Connected Learning Courses - Dual Credit Courses
- Wide variety of CTE Programs: metals, woods, construction, home consumer science, agriculture
- PBIS and Social-Emotional Learning Programs (K-12)
- High School Success Program (Year 3)
- 9th grade on track at 95% - Increased 4-year graduation rate (2022-23 expected to be 85%)
- Block schedule
- House System
- Equitable Grading
- 1:1 Technology for Students
- Districtwide free breakfast and lunch (CEP program)
- Telehealth medical services at all schools for students and staff
- Strong community support and partnerships

Athletics and Extra-Curricular Programs

- Fee-Free District: No “pay to play” fees for athletics, band, clubs
- Districtwide athletic programs in grades 6-12
- 2021-22 3A Baseball State Champs
- 2021-22 3A Softball League Champs
- 2021-22 3A Football League Champs (finished 2nd in state)
- Fully turfed 10,000 square foot indoor practice facility with netted batting cages
- Band Program (middle & high school)
- FBLA Program (middle & high school)
- FFA Program
- E-Sports Club

To learn more about the District, visit

[South Umpqua SD website](#)



Why South Umpqua School District?

- Student-centered culture
- Stable financial position
- Numerous CTE programs
- Generous booster club and district foundation
- Excellent union/district relationships
- Well maintained facilities
- Effective administrative structure
- Positive district culture
- Solid administrative team
- High school house program and block schedule
- Well developed district character development program
- Competitive salary and benefits

Why Myrtle Creek Area?

- Mild climate (7.7/10 rating on Best Places Comfort Index – among the best in the nation)
- Low cost of living (86.7% of the national average)
- Proximity to shopping: quick and easy access to I5 and larger communities of Roseburg, Grants Pass and Eugene
- Beautiful scenic area in the heart of the Umpqua Valley
- Proximity to many outdoor recreational activities
- Quiet and attractive community
- Supportive community with many community partnerships



The Community

South Umpqua School District in Oregon offers a wonderful environment for both education and living. The district combines Myrtle Creek, Tri City, and Canyonville into one student-centered educational team. A strong team spirit infuses the five schools. Effective leadership, up-to-date curriculum and positive behavior programs help all students do their best work and become their best selves.

The district is off Interstate 5 in the beautiful Umpqua Valley, nestled between Grants Pass and Roseburg, and only about 90 minutes from the coast. To top it off, the area is perfect for fishing, hiking or enjoying surrounding scenery such as Crater Lake National Park and much more. The mild climate with minimal snowfall in winter and moderate summer temperatures adds to the appeal of the area.

For more information about the area, visit:

[City of Myrtle Creek website](#)
[Myrtle Creek Chamber of Commerce](#)



Search Calendar

- **Jan 5, 2023, at 5 pm PT**
Close Applications
- **Jan 5-10**
Review Applications
- **Jan 11-16**
Begin background checks
- **Jan 17-20**
Conduct initial interviews
- **Jan 29-30 (TBD)**
Finalist Forum in District
- **Feb 7**
Announce selection
- **July 1, 2024**
Begin employment

Application Requirements

- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one

How to submit an application

Application packets are submitted at the link below.

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

The application packet must be submitted by 5pm on the closing day.

[Click here to submit your South Umpqua SD Supt Application](#)



More information regarding the position and the application process, contact:

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