

Baker5J has a vacancy for your consideration. Please find the details below.

Spanish / World Language Teacher (CC #190)

[Apply Online](#)

Category: **Certified Employees/Foreign Language - Spanish**

Date Posted: **2/10/2026**

Location: **Baker High School**

Date Closing: **Until Filled**

- [Teacher Job Description Revision Complete_11032022.pdf](#)

POSITION INFORMATION

- Baker School District is currently seeking a candidate as a 1.0 FTE Spanish / World Language Teacher at Baker High School beginning the 2026-2027 school year. Position is 1.0 FTE.
- May teach one section of ESL.
- New hire orientation will be on Monday, August 10, 2026. There will be additional training also that week Tuesday thru Thursday.
- Insurance to begin September 2025.

POSITION SUMMARY

The High School Spanish / World Languages Teacher is responsible for delivering high-quality, standards-aligned instruction that develops students' proficiency in listening, speaking, reading, and writing in Spanish and/or other world languages. The teacher fosters cultural awareness, global citizenship, and communicative competence while supporting diverse learners in a safe, inclusive, and engaging classroom environment.

POSITION EXPECTATIONS

- Plan and deliver effective, standards-based world language instruction aligned with district curriculum and state standards.
- Develop students' communicative proficiency using research-based instructional strategies (e.g., communicative language teaching, proficiency-based instruction).
- Differentiate instruction to meet the needs of diverse learners, including students with IEPs, 504 plans, English learners, and advanced students.
- Create and maintain a classroom environment that supports active engagement, collaboration, and respect for diverse cultures and perspectives.
- Assess student learning using a variety of formative and summative measures; provide timely, constructive feedback.

- Integrate instructional technology and digital tools to enhance language acquisition and student engagement.
- Maintain accurate records of student progress, attendance, and grades in accordance with district policies.
- Communicate effectively with students, families, colleagues, and administrators regarding student progress and program goals.
- Collaborate with department colleagues and participate in curriculum development, data analysis, and continuous improvement efforts.
- Participate in professional learning, staff meetings, and district-required trainings.
- Uphold district policies, school procedures, and professional ethics.
- Perform other duties as assigned by Supervisor.
- Please see attached Teacher Job Description for additional information.

PROFESSIONAL REQUIREMENTS

- This position requires the candidate to hold or be eligible to hold an Oregon Teaching License with the certification/licensure in Spanish and/or World Languages.

SKILLS AND COMPETENCIES

- Demonstrated proficiency in Spanish (and/or other assigned language) in speaking, listening, reading, and writing.
- Knowledge of world language standards and best practices in language instruction.
- Willingness to work collaboratively with colleagues.
- Excellent communication skills.
- Develop and maintain classroom environment conducive to effective, engaging and developmentally appropriate learning.
- Ability to assess and differentiate the learning needs of students, seeking the assistance of District specialists as needed.
- Ability to observe and record each child's developmental progress.

CONTRACT INFORMATION

- The annual certified salary schedule is \$62,736 - \$90,467 based upon the 2026-2027 Certified Salary Schedule for 1.0 FTE for employees with an unrestricted teaching license (\$47,053 annual salary for employees with an Emergency/Restricted Teaching License). Baker School District allows all licensed

teaching experience years within the U.S. (substitute years not included) and education to be used in placing the teacher on the salary schedule.

- Currently, teacher contracts are approximately 175 days with a four-day work week. Certified staff report for approximately one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin August 2026 for the beginning of the 2026-2027 school year.

DISTRICT POLICY

It is the district's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215).
- **OR** Proof of receiving a non-service connected pension from the US Dept. of Veterans Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

Baker School District is an equal opportunity educator and employer and does not discriminate on the grounds of race, color, religion, sex, sexual orientation, national origin, marital status, age, veterans' status, familial status, genetic information, disability, culture and/or financial status.

Baker5J uses the [applicant tracking](#) system from Frontline Education to manage employment applications online.