

GLADSTONE SD 115

Student Wellness Advocate (2794)

JOB POSTING

Job Details

Posting ID

2794

Title

Student Wellness Advocate

Description

Work Year: School Year
Supervised by: Building Administrator
Classification: Classified
FTE: 0.875

Application Deadline: Open Until Filled
Start Date: August 25, 2025

Essential Characteristics of the Employee: Walter L Kraxberger Middle School is seeking to hire a student-centered, data-driven educator who is passionate about middle-level learners and their inclusion in the general education setting. We aspire to hire an educator who values each and every student's strengths and affirms students' voices, dreams and goals. This individual must possess deep understanding about - or be open to learning about - adolescent brain development, social-emotional competencies, as well as culturally-relevant and responsive instructional strategies. A prerequisite for this position is a core belief in building positive relationships with students to support learning.

Job Description: The Student Wellness Advocate facilitates three primary functions:

1. Leads individual students or small student groups through structured, proactive breaks in the Wellness Center to regulate or deescalate for the purpose of increased engagement in the general education setting. The structure and sequence of Wellness Center breaks are determined in coordination with the student, family, counselor, case manager, and/or administrator. To improve the learning experience for the student and ensure the quality of structured regulation breaks, the Student Wellness Advocate collects pre and post-break data, student achievement data, and student outcome data.
2. Coaches students through the facilitation of strategies to support students' executive functioning, self-management, and self-awareness skills. These strategies may include and are not limited to: i) Check-in/Check-out, Check-in/Connect routines, ii) individual progress-monitoring, iii) hallway monitoring, and iv) structured student check-ins during unstructured time like passing time and lunch.
3. Supports the Office Team to ensure the school is i) secure, ii) functioning safely for students, and iii) responding to student and staff needs efficiently.

Skills: Each day, it is expected that the Student Wellness Advocate

1. Develops positive and appropriate relationships with students
2. Centers and prioritizes student learning and safety
3. Exhibits strong interpersonal communication skills with students, colleagues, and families
4. Engages with schoolwide-systems and participates in schoolwide teams
5. Uses Google Suite including Gmail, Docs, Sheets, Forms, Slides, Calendar
6. Organizes collected data and shares the outcomes to necessary colleagues
7. Maintains confidentiality, appropriate educator-to-student, educator-to-educator relationships
8. Communicates with and teams alongside the Office Team and Student Services Team
9. Models respect, professionalism, collaboration, and growth-mindset

10. Follows District policies and procedures
11. Attends work on-time and fulfills the primary functions listed above

Desired Qualifications:

1. Bilingual Skills in Spanish
2. Pursuing a career in education

Minimum Qualifications:

1. High school diploma or GED required.
2. Passion for students' learning, growth, and readiness.
3. Ability to communicate effectively both orally and in writing with students, staff, and administrators.
4. Ability to work as a team with teachers and administrators, and follow through with decisions made.
5. Demonstrate initiative and motivation.
6. Have working knowledge of the developmental needs of students and the ability to communicate successfully and develop rapport with students.
7. Ability to set consistent time limits as well as to provide understanding of those students learning self regulation strategies.
8. Experience and training working with students struggling with emotional and behavioral issues.
9. Experience or ability to learn data entry for generating reports from a web-based computer program.
10. Maintain an Oregon Driver's License.

Physical and Environmental Requirements:

Physical and Environmental Requirements of the Student Wellness Advocate

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The employee must lift and/or move 25 to 50 pounds, and may assist, move, or restrain students with greater weight when required to intervene in student safety issues.

While performing the duties of this job, the employee is frequently required to sit, talk, lift, carry, move about, hear and speak.

The employee is required to perform work at a computer display terminal. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals.

It may be expected that the individual could be exposed to blood or other potentially infectious materials during the course of their duties.

The noise level in the work environment is usually moderate but can be loud on occasion.

Shift Type
Salary Code
External Job
Application
Location
Minimum
Qualifications
Screening

Full-Time
Per Hour
Classified - Final

Kraxberger Middle School
High School Diploma/GED

Salary Range
Job Category
Internal Job
Application
Posting Status

\$21.72 to \$30.88
Support
Classified - Final
Inactive

Job Application Timeframes

Internal Start Date **07/09/2025**
Internal End Date

General Start Date **07/09/2025**
General End Date

Job Pools

<i>Pool Name</i>	<i>Quantity</i>	<i>Requisition ID</i>	<i>Requisition Title</i>
Default	1		

Alternate Job Contact

<i>Name</i>	Jennifer Zamora	<i>Title</i>	Executive Assistant
<i>Location</i>	Gladstone School District Office	<i>Phone</i>	503.496.3935
<i>Email</i>	zamoraj@gladstone.k12.or.us		

References

<i>Automatically Send Reference Check</i>	Yes	<i>Reference Check Form</i>	Classified Survey
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