



HUMAN CAPITAL ENTERPRISES
REDEFINING HUMAN RESOURCES LEADERSHIP

The Board of Directors of the Tillamook School District seeks an exceptional leader who:

1. Articulates a bold vision for increasing academic achievement in Tillamook schools, and can engage a variety of stakeholders to implement that vision.
2. Leads from a place of deep understanding of the rural perspective, and brings a proven record of bringing people together to find common ground.
3. Possesses outstanding communication skills – a leader who communicates clearly and effectively with a variety of audiences within the organization and across the community.
4. Leads with the highest level of integrity – with honesty, transparency and authenticity

and who embodies the following:

5. Inclusive and student-focused, ensuring that school is a safe place for all students, and that every student can achieve their goals.
6. Approachable and visible, engaging in activities in the schools and the community.
7. An active listener who employs a collaborative approach to problem-solving, demonstrating compassion and empathy in decisions and actions.
8. A thoughtful and confident leader who explains the rationale for informed decisions that are right for students and the organization, who then stands firm despite pushback - changing course only when it is the right thing to do.
9. A resourceful, proven financial steward.
10. Experience with and commitment to sustaining and growing dual language programs.
11. A history of leveraging community partnerships, including higher education, to increase student opportunities.

The mission of the Tillamook School District is to prepare our students with the academic, artistic, and social skills necessary to become positive contributors to a changing world.