

Oakridge School District 76

Educational Assistant-Behavior Classroom (SPED) (26-19)

JOB POSTING

Job Details

Posting ID

26-19

Title

Educational Assistant-Behavior Classroom (SPED)

Description

**Oakridge School District No. 76
76499 Rose Street
Oakridge, OR 97463
In-District Vacancy Posting 26-19**

Position Summary: Educational Assistant - Behavior Classroom (SPED)

Hours Scheduled: 7.50 hours per day

Approximate Start Date: 8/31/2026

Rate of Pay (2025-2026 Salary Schedule):

Step 1 - \$16.52

Step 7 - \$19.70

This position works under the direct supervision of the Special Education Director and Behavior Classroom-Special Education Teacher. The Educational Assistant (EA) provides support and supervision of students. The EA must have strong organizational skills. This position requires student behavior management and excellent communication with students, staff, and parents. Helping students develop reading/writing/mathematic skills and other academic areas, in individual and small group settings, may also be required. The position involves the assignment of other duties as required in order to provide an education program for students, including supervision during transportation. **This EA position requires significant contact with students who have severe social behavior, as well as, academically challenged students. Strong personal, academic and motivational skills are essential.**

Minimum Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily and is expected to have the ability to help school staff establish and maintain a positive climate of learning. This position requires excellent supervision and student behavior management skills. Experience working with special needs students and small groups is desired.

1. High school diploma or equivalent general education diploma
2. Ability to understand and carry out oral and written directions.
3. Spell correctly and proper usage of the English language.
4. Prior experience in working with school-age children preferred.
5. Must pass background check.
6. Must take and pass District-provided Proficiency Test (reading, writing, and arithmetic).

Physical Requirements:

(To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

- Sitting for extended periods of time;
- Dexterity of hands and fingers;
- Reaching overhead, above the shoulders and horizontally;
- Occasional lifting of approximately 40 – 70 pounds;
- Intermittent bending, twisting, squatting kneeling, crawling, climbing stairs, reaching; and
- Standing, walking, or running short distances throughout the day.

Salary and Terms of Employment:

The salary and terms of employment are established by Oakridge School District in agreement with conditions set forth in the contract with Oregon School Employees Association, Chapter 46 and School Board Policy.

Application Procedure:

1. Internal candidates, who meet the minimum requirements, please submit a letter of interest to the District Office.
2. External candidates, complete an on-line application form at Oakridge.k12.or.us, under "Job Opportunities."

Oakridge School District will provide reasonable accommodations to qualified individuals with disabilities who can perform the essential functions of the position held or desired. Oakridge School District does not discriminate on the basis of gender in admission to or employment in its educational programs or activities. Inquiries concerning the application of Title IX and its implementing regulations may be referred to the Title IX coordinator or to the Office of Civil Rights. Designated Title IX Coordinator: Joseph Brissette, Oakridge School District, 47997 W. 1st Street, Oakridge, OR 97463 or call at (541)782-2231. Title IX, Education Amendments of 1972 (Title 20 U.S.C. Sections 1681-1688). The Oakridge School District provides qualifying veterans and disabled veterans with preference in employment in accordance with ORS 408.225, 408.230, 408.235; OAR 105-040-0010 and 105-040-0015. The Oregon Bureau of Labor and Industries enforces public employer compliance with veterans preference requirements.

Equal Opportunity Employer *Post: 2/12/2026*

Shift Type	Full-Time	Salary Range	\$15.62 to \$19.72
Salary Code	Per Hour	Position Type	Classified
External Job Application	Classified	Internal Job Application	Classified
Location	Oakridge Junior Senior High School	Posting Status	Active
Minimum Qualifications Screening			

SchoolSpring

Job Categories	Instructional Support: Paraprofessional / IA
Job Type	Full-time
Grade Level(s)	Primary, Secondary
Degree Preferred	Not applicable ("Degree Preferred" will not appear on job posting)
Experience Preferred	--
Work Eligibility	Not required to apply
Employment Start Date	8/31/2026

Job Application Timeframes

Internal Start Date	02/12/2026	General Start Date	02/19/2026
Internal End Date		General End Date	

Job Pools

Pool Name	Quantity	Requisition ID	Requisition Title
Default	1		

Alternate Job Contact

<i>Name</i>	Cathryn Korth	<i>Title</i>	Human Resources-Board Secretary
<i>Location</i>	Oakridge School District	<i>Phone</i>	541-782-2813 Ext 375
<i>Email</i>	cathy.korth@oakridge.k12.or.us		

References

<i>Automatically Send Reference Check</i>	No	<i>Reference Check Form</i>
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