

# Oakridge School District 76

## Special Education-Specialized Behavior Consultant (District-Wide) (26-20)

### JOB POSTING

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#### **Job Details**

Posting ID

**26-20**

Title

**Special Education-Specialized Behavior Consultant (District-Wide)**

Description

**Oakridge School District No. 76**

**47997 W. 1st Street**

**Oakridge, OR 97463**

**Licensed Vacancy Posting 26-20**

**Position: Special Education-Specialized Behavior Consultant (1.0 FTE)**

#### **Job Summary:**

Assignment is a full-time (1.0 FTE) Special Education position. The Special Education-Specialized Classroom Behavior Consultant performs a variety of tasks, with the major responsibility of providing direct services to local school district staff with regard to managing students who have behavioral, social or emotional problems.

#### **Compensation:**

Salary will be paid according to degree and years of experience for approximately 174 contract days.

Minimum: Bachelor's degree with no experience - \$47,705 (Step 3)

Maximum: Master's degree plus 45 hours - \$83,656 (Step 15); *including Benefit package*

**Approximate Starting Date:** August 31, 2026

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Meets the standards of Competent and Ethical Performance as outlined in Oregon Administrative Rules (OAR 584-020-000 to 584-020-045).

- Maintain a professional working environment and positive interpersonal working relationships with staff and students.
- Maintain confidentiality in all areas.
- Maintain knowledge and comply with all applicable district, state, and federal guidelines, policies and laws.
- Provide academic instruction and behavioral training to students with specialized behavioral needs in a partial to fully self-contained classroom setting.
- Develop behavioral plans and interventions for students in the specialized classroom
- Provide input in the development and management for IEPs of classroom students including monitoring student progress, communicating with parents and other staff members and facilitating the implementation of IEP related services.
- Consult with other teachers for academics and to facilitate transition of students to regular education settings as appropriate.
- Performs a variety of tasks, with major responsibility being the instruction and supervision of students. Operates under the general supervision of the Special Education Director and Building Administrator.
- Develops and recommends plans, interventions, or strategies using assessment data.
- Provides resources for implementation of intervention plans. These resources may include: (a) consultation (b) behavior programs (c) crises intervention (d) teaching strategies (e) skill training
- Participates as a member of a team (IEP, Placement, MDT, Etc.) and assumes appropriate roles: Leads, follows, and supports others in a productive manner.
- Attend staff meetings and serves on committees as appropriate.
- Attend team meetings, assist in developing intervention plans for students, proposed plans during parent/student/team meetings, and implement established intervention plans.
- Implement behavioral interventions and/or classes, in small groups.

*The above description covers the most significant duties performed, but does not include other occasional work, the inclusion of which would be in conformance to this type of position.*

#### **GENERAL PERFORMANCE REQUIREMENTS:**

- Perform duties in a courteous and efficient manner that builds the confidence of staff, students and the public and enhances learning.
- Maintain regular attendance at work and work activities, and is punctual in meeting deadlines, attending meetings, and following schedule.
- Observe laws, district policies and procedures, and professional standards for this position.
- Respect confidential information and the privacy of students, staff and parents.
- Support students and staff in the district's career related learning standards to encourage the development of independent work skills through career exploration and community involvement.
- Maintain personal appearance and hygiene appropriate to the position as defined by the district.

#### **MINIMUM QUALIFICATIONS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Valid Oregon teacher's license with applicable endorsement.
- Content knowledge in subject areas taught.
- Familiarity with state standards and curriculum frameworks.
- Knowledge and experience with differentiated instruction.
- Effective oral and written communication skills.
- Knowledge of state and federal education laws and of student and staff rights.
- Ability to exhibit professionalism and effective human relations.
- Ability to effectively manage and supervise students and their work.
- Ability to direct the work of other staff members.

#### **PHYSICAL REQUIREMENTS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Frequent or prolonged standing, walking and sitting.
- Possibly moderate to high noise level.
- Frequent and prolonged talking/listening in conversations/meetings.
- Requires accurate perceiving of sound, near and far vision, depth perception.
- Requires handling and working with variety of materials and objects.
- Work may occasionally involve lifting/carrying objects weighing 15-25 pounds.
- Possible exposure to bodily fluids due to student injury or illness.
- Exposure to a variety of chemicals comprising instructional and cleaning materials.

#### **WORKING CONDITIONS:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- This position is primarily performed indoors in school buildings, although some outdoor instruction and supervision may be required.
- This position involves working in close proximity to groups of students and adults.
- Evening and/or extended work hours may be required.

**NOTE:** This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or

conditions of employment. The school district may add to, modify or delete any aspect of this (or the position itself) at any time it deems advisable.

**Application Procedure:**

1. Complete an on-line application form at [Oakridge.k12.or.us](http://Oakridge.k12.or.us), under "Job Listings."
2. Internal candidates, who meet the education requirements, please submit a letter of interest to the District Office.

If you have questions, please call the District Office at 541-782-2813 Ext 375.

**Closing date:** In-District: Open until filled Out-of- District: Open until filled

**Equal Opportunity Employer:**

The Oakridge School District is committed to being an antiracist, Equal Employment Opportunity and Affirmative Action employer. We are committed to ensuring diversity and inclusion in all aspects of recruitment, selection, and employment without regard to race, disability, gender identity/expression, sexual orientation, national origin, ethnicity, religion, veteran or military status, or any other category protected under the law. OSD is committed to providing reasonable accommodations in our recruitment procedures for individuals experiencing a disability. If you need assistance or accommodation due to a disability, please contact us at 541-782-2813. Speech/Hearing impaired persons may contact the district for assistance through the Oregon telecommunications Relay Service at 1-800-735-2900.

**Oakridge School District is a Drug-Free/Smoke-Free Workplace**

*Oakridge School District will provide reasonable accommodations to qualified individuals with disabilities who can perform the essential functions of the position held or desired. Oakridge School District does not discriminate on the basis of an individual's race, religion, gender, national origin, disability, marital status, and age in admission to or employment in its educational programs or activities. Inquiries concerning the application of Title IX and its implementing regulations may be referred to the Title IX coordinator or to the Office of Civil Rights. Designated Title IV Coordinator: Joseph Brissette, Oakridge Junior Senior High School, 47997 W. 1<sup>st</sup> St, Oakridge, OR 97463 or call at (541) 782-2231. Title IX, Education Amendments of 1972 (Title 20 U.S.C. Sections 1681-1688).*

Equal Opportunity Employer

Post: 2/11/2026

Shift Type	<b>Full-Time</b>	Salary Range	<b>\$47,705.00 to \$83,656.00</b>
Salary Code	<b>Please see our Salary Schedule ( <a href="http://oakridge.k12.or.us">oakridge.k12.or.us</a> )</b>	Position Type	<b>Certified</b>
External Job Application	<b>Certified</b>	Internal Job Application	<b>Certified</b>
Location	<b>Oakridge School District</b>	Posting Status	<b>Active</b>
Minimum Qualifications Screening			

**SchoolSpring**

Job Categories	<b>Classroom Teacher:</b> Health, Physical Education
Job Type	<b>Full-time</b>
Grade Level(s)	<b>Primary</b>
Degree Preferred	<b>Not applicable ("Degree Preferred" will not appear on job posting)</b>
Experience Preferred	--
Work Eligibility	<b>Citizenship, residency or work visa required</b>
Employment Start Date	<b>8/31/2026</b>

**Job Application Timeframes**

Internal Start Date **02/11/2026**

General Start Date **02/18/2026**

Internal End Date

General End Date

**Job Pools**

<i>Pool Name</i>	<i>Quantity</i>	<i>Requisition ID</i>	<i>Requisition Title</i>
<b>Default</b>	<b>1</b>		

**Alternate Job Contact**

<i>Name</i>	<b>Cathryn Korth</b>	<i>Title</i>	<b>Human Resources-Board Secretary</b>
<i>Location</i>	<b>Oakridge School District</b>	<i>Phone</i>	<b>541-782-2813 Ext 375</b>
<i>Email</i>	<b>cathy.korth@oakridge.k12.or.us</b>		

**References**

<i>Automatically Send Reference Check</i>	<b>No</b>	<i>Reference Check Form</i>	<b>Certified Survey</b>
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