

Oakridge School District 76

SPED Teacher - Specialized Behavior Classroom (26-21)

JOB POSTING

Job Details

Posting ID

26-21

Title

SPED Teacher - Specialized Behavior Classroom

Description

Oakridge School District No. 76

47997 W. 1st Street

Oakridge, OR 97463

Licensed Vacancy Posting 26-21

Position: Special Education Teacher-Specialized Behavior Classroom (1.0 FTE)

Job Summary:

Assignment is a full-time (1.0 FTE) Special Education position. The Classroom/Special Education Teacher performs a variety of tasks, with major responsibility being the instruction and supervision of students. The teacher operates under the general supervision of the building principal and Special Education Director.

Compensation:

Salary will be paid according to degree and years of experience for approximately 174 contract days.

Minimum: Bachelor's degree with no experience - \$47,705 (Step 3)

Maximum: Master's degree plus 45 hours - \$83,656 (Step 15); *and includes a stipend of \$1750 annually*

Approximate Starting Date: August 31, 2026

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Meets the standards of Competent and Ethical Performance as outlined in Oregon Administrative Rules (OAR 584-020-000 to 584-020-045).

- Maintain a professional working environment and positive interpersonal working relationships with staff and students.
- Maintain confidentiality in all areas.
- Maintain knowledge and comply with all applicable district, state, and federal guidelines, policies and laws.
- Implement strategies that protect the legal rights of students. Protect the safety, health, and well-being of all students.
- Supervise as directed.
- Create instructional opportunities adapted to diverse learners.
- Plan, implement and evaluate instructions based on knowledge of subject matter, students, the community, and curriculum frameworks.

The above description covers the most significant duties performed, but does not include other occasional work, the inclusion of which would be in conformance to this type of position.

GENERAL PERFORMANCE REQUIREMENTS:

- Perform duties in a courteous and efficient manner that builds the confidence of staff, students and the public and enhances learning.
- Maintain regular attendance at work and work activities, and is punctual in meeting deadlines, attending meetings, and following schedule.
- Observe laws, district policies and procedures, and professional standards for this position.
- Respect confidential information and the privacy of students, staff and parents.
- Support students and staff in the district's career related learning standards to encourage the development of independent work skills through career exploration and community

involvement.

- Maintain personal appearance and hygiene appropriate to the position as defined by the district.

MINIMUM QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Valid Oregon teacher's license with applicable endorsement.
- Content knowledge in subject areas taught.
- Familiarity with state standards and curriculum frameworks.
- Knowledge and experience with differentiated instruction.
- Effective oral and written communication skills.
- Knowledge of state and federal education laws and of student and staff rights.
- Ability to exhibit professionalism and effective human relations.
- Ability to effectively manage and supervise students and their work.
- Ability to direct the work of other staff members.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Frequent or prolonged standing, walking and sitting.
- Possibly moderate to high noise level.
- Frequent and prolonged talking/listening in conversations/meetings.
- Requires accurate perceiving of sound, near and far vision, depth perception.
- Requires handling and working with variety of materials and objects.
- Work may occasionally involve lifting/carrying objects weighing 15-25 pounds.
- Possible exposure to bodily fluids due to student injury or illness.
- Exposure to a variety of chemicals comprising instructional and cleaning materials.

WORKING CONDITIONS:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- This position is primarily performed indoors in school buildings, although some outdoor instruction and supervision may be required.
- This position involves working in close proximity to groups of students and adults.
- Evening and/or extended work hours may be required.

NOTE: This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify or delete any aspect of this (or the position itself) at any time it deems advisable.

Application Procedure:

1. Complete an on-line application form at Oakridge.k12.or.us, under "Job Listings."
2. Internal candidates, who meet the education requirements, please submit a letter of interest to the District Office.

If you have questions, please call the District Office at 541-782-2813 Ext 375.

Closing date: In-District: Open until filled Out-of- District: Open until filled

Equal Opportunity Employer:

The Oakridge School District is committed to being an antiracist, Equal Employment Opportunity and Affirmative Action employer. We are committed to ensuring diversity and inclusion in all

aspects of recruitment, selection, and employment without regard to race, disability, gender identity/expression, sexual orientation, national origin, ethnicity, religion, veteran or military status, or any other category protected under the law. OSD is committed to providing reasonable accommodations in our recruitment procedures for individuals experiencing a disability. If you need assistance or accommodation due to a disability, please contact us at 541-782-2813. Speech/Hearing impaired persons may contact the district for assistance through the Oregon telecommunications Relay Service at 1-800-735-2900.

Oakridge School District is a Drug-Free/Smoke-Free Workplace

Oakridge School District will provide reasonable accommodations to qualified individuals with disabilities who can perform the essential functions of the position held or desired. Oakridge School District does not discriminate on the basis of an individual's race, religion, gender, national origin, disability, marital status, and age in admission to or employment in its educational programs or activities. Inquiries concerning the application of Title IX and its implementing regulations may be referred to the Title IX coordinator or to the Office of Civil Rights. Designated Title IV Coordinator: Joseph Brissette, Oakridge Junior Senior High School, 47997 W. 1st St, Oakridge, OR 97463 or call at (541) 782-2231. Title IX, Education Amendments of 1972 (Title 20 U.S.C. Sections 1681-1688).

Equal Opportunity Employer

Post: 2/10/2026

Shift Type	Full-Time	Salary Range	\$47,705.00 to \$83,656.00
Salary Code	Please see our Salary Schedule (oakridge.k12.or.us)	Position Type	Certified
External Job Application	Certified	Internal Job Application	Certified
Location	Oakridge Junior Senior High School	Posting Status	Active
Minimum Qualifications Screening			

SchoolSpring

Job Categories	Classroom Teacher: Health, Physical Education
Job Type	Full-time
Grade Level(s)	Primary
Degree Preferred	Not applicable ("Degree Preferred" will not appear on job posting)
Experience Preferred	--
Work Eligibility	Citizenship, residency or work visa required
Employment Start Date	8/31/2026

Job Application Timeframes

Internal Start Date	02/10/2026	General Start Date	02/17/2026
Internal End Date		General End Date	

Job Pools

Pool Name	Quantity	Requisition ID	Requisition Title
Default	1		

Alternate Job Contact

Name	Cathryn Korth	Title	Human Resources-Board Secretary
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Location

Oakridge School District

Phone

541-782-2813 Ext 375

Email

cathy.korth@oakridge.k12.or.us

References

*Automatically Send
Reference Check*

No

*Reference Check
Form*

Certified Survey