



# GO Cougars!



**JOIN US AND LIVE YOUR BEST LIFE IN WALLOWA COUNTY!**

**Position: Interim Superintendent/Elementary Principal (PreK-5)**

**Salary: Competitive Salary and Benefit Package**

**Reports to: The School Board**

**Wallowa School District**

**Wallowa, OR**

**MEET OUR DISTRICT: *Passionate, Caring and Dedicated Staff***

The Wallowa School District is home to approximately 200 students and is served by 38 staff members of which 21 are licensed employees, 14 classified employees, 1 confidential employee, and 2 administrators. The elementary school, middle school, and high school reside on the same campus, which provides a unique opportunity for collaboration and unity between students and staff. Small class sizes provide students with a high level of support. Wallowa staff pride themselves on knowing their students and families well. The District has a general fund budget of about \$4.1 million and passed a capital improvement bond of \$7M in 2021 and received a \$4M matching state grant. **Wallowa High School is the only accredited high school in Wallowa County.** The district received recognition for Strong CTE and Career Pathways Programming, including Health Science Careers and Technology, and received a Regional Teacher of the Year award in 2022.

Wallowa High School was awarded a Silver Medal of Excellence based on state-required tests and how well the students were prepared for college.

The Wallowa School District is an Equal Opportunity Employer

Wallowa School District prides itself on being a PreK-12 Response To Intervention (RTI) campus. Within the established systems is a very comprehensive Multi-Tiered-System (MTSS) of Support that is designed to meet every child where they are academically, behaviorally, and/or emotionally. The staff at Wallowa School District work tirelessly to maintain these efforts as they have proven to be invaluable to the success of students of Wallowa.

### **MEET OUR COMMUNITY: *Adventure Awaits.***

Pick a direction to travel from downtown Wallowa and you are sure to find adventure. World-class hiking, camping, hunting, fishing, and site-seeing are always only a few steps away. The Wallowa School District is located in the beautiful town of Wallowa, Oregon - the gateway to Wallowa County. Wallowa is located in the northeast corner of Oregon, 47 miles northeast of La Grande and 306 miles east of Portland. Wallowa is a recreational paradise. Wide-open grassy meadows surround the town of Wallowa, with pine forests to the north and Wallowa Mountains to the south. Wallowa Lake is a short drive, where you will find a historic lodge, cabins, camping and the steepest gondola in North America, which will take you to the top of Mt. Howard where you will find the Summit Grill - Northwest's highest restaurant at 8,150 ft. To the east, you will find one of the deepest gorges in the world: Hells Canyon. Wallowa County is home to the Eagle Cap Wilderness, glacial lakes, and the wide-open spaces of Eastern Oregon, and is the gateway to Hells Canyon.

### **[Travel Oregon: Eastern Oregon](#)**

**OUR VISION: *STUDENTS FIRST! ENSURING HIGH LEVELS OF LEARNING AND GROWTH FOR EACH STUDENT!***

**OUR MISSION: *Welcome and engaging environments where:***

- Students come first
- People and relationships matter
- It's never too late to learn- Growth mindset and high expectations for teaching and learning ensure learning and growth for each student
- All means all - Inclusivity and Equity are prioritized for EACH student
- Instructional time is prioritized and protected, with learning is relevant and challenging
- "We" collectively as a staff, impact student learning, ensure consistency, commit to collective agreements, and use common language
- Effective practices for teaching and learning are a part of all lessons, ensuring that all lessons have clarity: Students know WHAT they are learning, Why they are learning it , and HOW they will be successful, with explicit success criteria provided
- Students feel safe, supported, and cared for; physically and emotionally
- Positive, supportive, and restorative approaches to behavior are practiced and social emotional learning and trauma informed practices are imbedded
- Language and communication build agency and identity
- Engagement with community is valued



## QUALITIES and QUALIFICATIONS: *Servant Leadership*

The successful candidate will also have the following personal and professional qualities:

- High degree of integrity/honesty with strong core values.
- Demonstrated ability to make tough decisions and share the reasons for those decisions when possible.
- Is personable/approachable; has effective communication and listening skills.
- Committed to serving all kids preK-12; puts KIDS first.
- Highly visible in our community and schools; willing to become a permanent part of our school and community.
- Background in teaching and building administration (instructional leadership).
- Experience in small rural areas similar to the Wallowa community preferred, (transparency). Ability to build and sustain strong, effective family/community partnerships that impact student success.
- Works well with others; strong collaborator that empowers students, staff, parents and community members.
- Understands Oregon school finance, and demonstrates sound fiscal management and strong budgeting skills.

### Administration/Education Experience

- A proven record of successful teaching and administrative experience in a public school district, preferably a rural community.

### REQUIREMENTS

- District-Level Superintendent (ProAL) endorsement preferred.
- Experience preferred.
- Strong reading and communication skills are vital, as is a basic knowledge of all subject areas.

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- Must be able to communicate with students, teachers, administrators and school board members to facilitate curriculum selection and other school improvement or instructional initiatives.
- Strong analytical skills are important to evaluate the effectiveness of programs.
- The successful candidate must hold or qualify for an Oregon superintendent's license or provide proof of compliance.
- Compliance with current COVID 19 requirements for public school staff.
- Ability to lift 50 lbs.

**SALARY**

Competitive salary and benefit package

**CLOSING DATE**

Open Until Filled

**INTERVIEWS**

Finalists will be contacted for interviews

**START DATE**

Upon Hire - Aug. 1st, 2023

**TO APPLY**

To be considered for this position, the application packet must include:

- Cover letter
- Current resume
- Oregon Statewide Teacher Application Form
- At least three current letters of recommendation
- A list of at least five references
- Transcripts (unofficial) – official required upon hire
- Copy of license (screenshot of TSPC portal is acceptable)

Send completed application materials to:

Wallowa County ESD  
Attention: Landon Braden  
107 SW First St.,  
Enterprise, OR 97828

Or email: [lbraden@r18esd.org](mailto:lbraden@r18esd.org)

The school district reserves the right to reject any or all applications and to not fill the position or to post it again.