

# SCAPPOOSE SCHOOL DISTRICT

## Elementary School Principal

### Warren Elementary School (Grade K)

*Scappoose School District is an Equal Opportunity Employer*

#### ABOUT THE DISTRICT:

Scappoose School District is located approximately 20 minutes North of Portland. It has five schools; three elementary, one middle, and one high school. Scappoose also has two charter schools with a total student population of approximately 2200.

#### APPLICATION PACKET MUST INCLUDE:

- Administrative application
- Current resume
- Copy of valid Oregon Administrative certificate
- 3 Letters of recommendation – current within past two years
- Veterans must submit DD Form 214 or 215 to establish Veterans preference eligibility. See policy GBA-AR for details
- *Incomplete applications will not be considered for hire*

#### SELECTION TIMELINES:

- **Application deadline:** April 1, 2026
- **Interviews tentative:** Week of April 13, 2026
- **Contract begins:** July 1, 2026

#### COMPENSATION:

- Starting Salary: \$121,531-\$149,468 (final TBD at conclusion of negotiations and dependent upon experience)
- 225 day contract
- Generous benefit package including monthly TSA contribution

#### INTERESTED PARTIES SHOULD CONTACT:

Teresa Huff  
Human Resources Manager  
Scappoose School District  
33589 SE High School Way  
Scappoose, OR 97056  
Phone – 971-200-8000  
[thuff@scappoose.k12.or.us](mailto:thuff@scappoose.k12.or.us)  
Website: [www.scappoosek12.org](http://www.scappoosek12.org)

#### ESSENTIAL REQUIREMENTS:

- Current Oregon administrative license
- Record of positions in education with increasing responsibility
- Successful certified and administrative experience
- Demonstrate skill and leadership in the management of personnel
- Experience with school improvement and staff development programs
- Understanding of Oregon and Federal educational laws and regulations
- Demonstrated understanding and experience with PBIS and RTI
- Leader for equity, diversity, and inclusion efforts in line with local, state, federal, board, and District policies and goals

#### ESSENTIAL QUALIFICATIONS:

- Classroom teaching background in building level education
- Knowledge of elementary school environment
- Experience working and supervising PLCs
- Understanding of current trends in education
- Demonstrated understanding of teaching and learning best practices

#### PERSONAL STRENGTHS:

- Creative thinker, interested in facing the challenge of moving education forward in today's world
- Problem solver, comfortable using analysis, collaboration, and persistence
- Ability to articulate a clear vision and facilitate its implementation
- Strong organizational and time-management skills
- Ability to be proactive and positive with staff in difficult situations
- Excellent communication skills; ability to work harmoniously with others
- Ability to create a positive culture, characterized by trust, shared leadership, mentoring, and respect
- Sense of humor