

## Culture

- Do we believe <u>all</u> kids can learn?
- Do we believe <u>we</u> can impact powerful educational outcomes for our students?
  - Do we believe what we do matters?

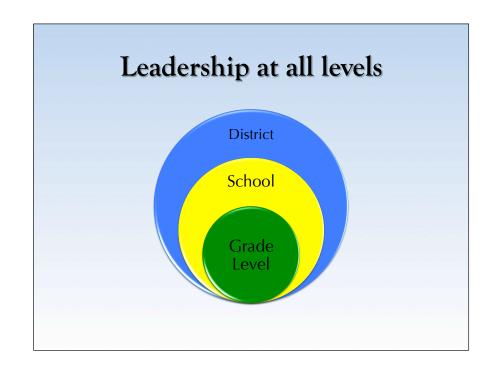
#### What we do matters

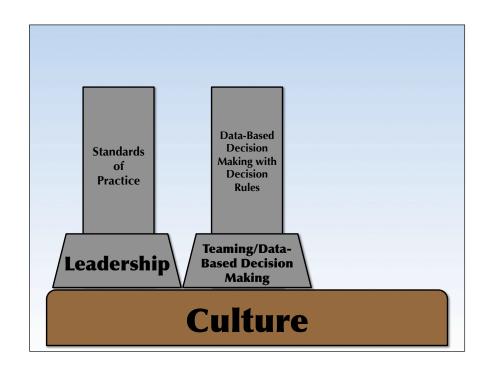
Effective <i>teaching</i> variables	Effect size	Other variables	Effect size
Formative Evaluation	+0.90	Socioeconomic Status	+0.57
Comprehensive interventions for students with LD	+0.77	Parental Involvement	+0.51
Teacher Clarity	+0.75	Computer based instruction*	+0.37
Reciprocal Teaching	+0.74	School Finances	+0.23
Feedback	+0.73	Family Structure	+0.17
Teacher-Student Relationships	+0.72	Whole Language	+0.06
Direct Instruction	+0.59	Retention	-0.16

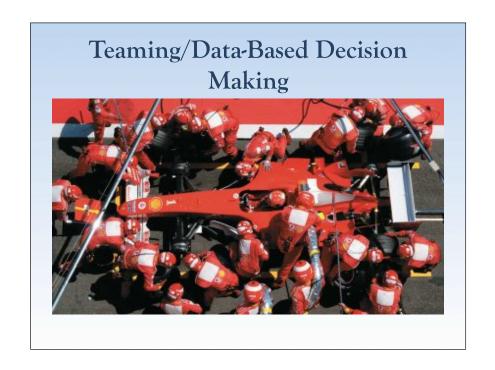
John Hattie, Visible Learning, 2009

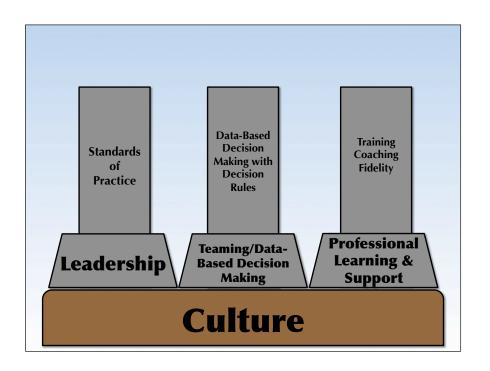
## Culture

- Do we believe <u>all</u> kids can learn?
- Do we believe <u>we</u> can impact powerful educational outcomes for our students?
  - Do we believe what we do matters?
- Do we have a culture of <u>learning</u>? Do we believe it's ok to make mistakes, as long as we don't continue to make the same mistakes?





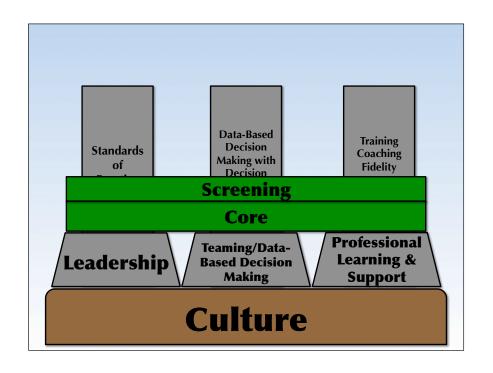




## Professional Learning AND Support

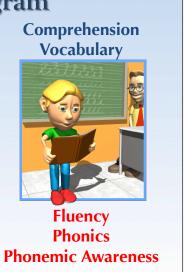
	% of Learners who will			
Components of Training	know how to do it	be able to do it	do it consistently in daily practice	
Presentation/Lecture	10%	5%	0%	
+Presenter Modeling	30%	20%	0%	
+Participant Practice & Feedback	60%	60%	5%	
+Ongoing Coaching & Admin Support	95%	95%	95%	

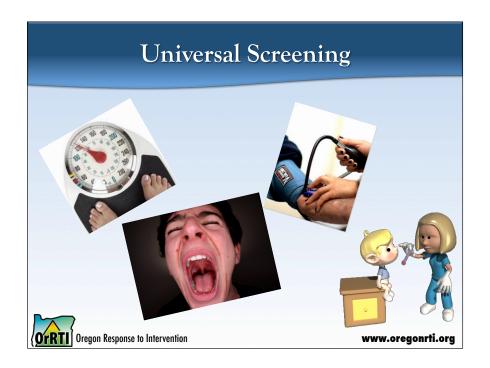
Joyce & Showers, 2002

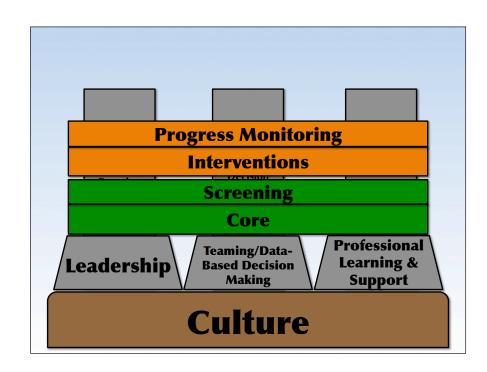


## Core Program

- 1. Sufficient Time (90 minutes)
- 2. Research-based core materials
  - Includes The Big 5 of Reading
  - Pacing and scope & sequence of adopted research-based core curriculum
  - Aligned with Common Core State Standards
- 3. Effective instructional strategies

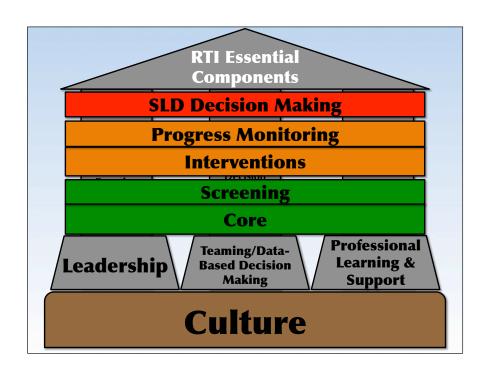


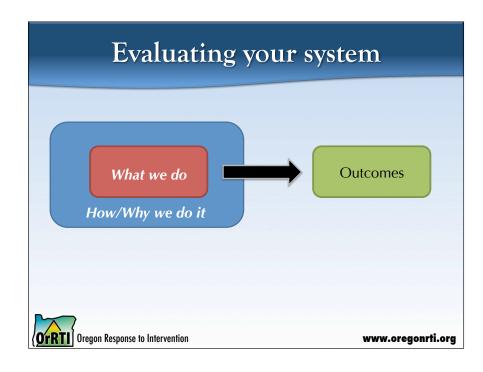


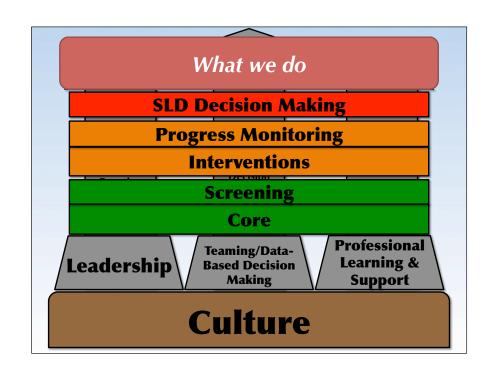


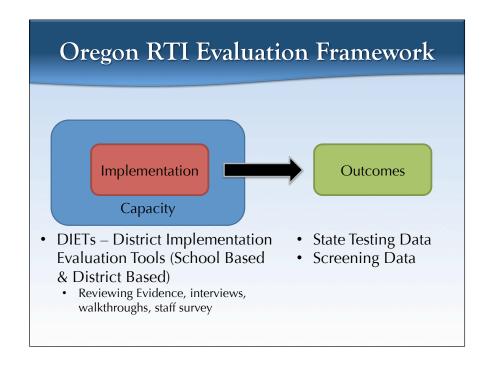












### **OASIS**

## Oregon RTI Assessment System for Implementation Support

- An online data dashboard, designed to provide easy access to multiple types and pieces of data
- Assesses the essential components of your school district's RTI system.
- · Currently being updated to improve usability



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## Oregon RTI Evaluation Framework

Implementation

#### Capacity

- DIETs District Implementation Evaluation Tools (School Based
  - & District Based)
  - Reviewing Evidence, interviews, walkthroughs, staff survey

#### DIETS

- District Implementation Evaluation Tool (Version 2)
  - DIET-SB2 (School-Based)
  - DIET-DB2 (District-Based)
- Designed to be your screening and progress monitoring tool for RTI implementation
- Has some diagnostic properties as well



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## DIET-SB2 (School-Based)

- District Implementation Evaluation Tool
  - -DIET-SB2 (School-Based)
    - Completed by OrRTI coach or other trained school district staff
    - 1 for each school in the district
    - Completed **ONCE** per year (Spring)
    - Measures school level *implementation* of RTI components and school *capacity*

## DIET-SB2 (School-Based)

 Uses multiple data sources to evaluate each component:

#### Research Based Core (Tier 1)

- For example:
  - Reviewing building schedules
  - Reviewing standards or practice (Has the district defined what "core" is?)
  - Surveying staff (Do they know what "core" is and do they implement it regularly?)
  - Interviewing leadership (How do you check fidelity AND provide actionable feedback to staff?)

## **DIET-DB2** (District-Based)

- District Implementation Evaluation Tool
  - -DIET-DB2 (District-Based)
    - Completed by the OrRTI coach and District Leadership Team
    - 1 for the entire district
    - Completed **ONCE** per year (Spring)
    - Measures district *capacity* to implement and sustain RTI practices

## DIET-DB2 (District-Based)

 Completed by interviewing the district leadership team

#### **Professional Learning & Support**

- For example:
  - Does the district use data to assess staff training needs?
  - Does the district have a training plan in place?
  - Does the district have staff that serve in a coaching role?

## DIET-SB2 and DIET-DB2

- Detailed reports indicating areas of strength and areas of need will be available online through the OASIS system.
- These new systems will be piloted this upcoming year and hopefully rolled out to OrRTI districts in Spring 2015 or Fall 2015.



# Oregon RTI Staff Implementation Survey (ORSIS)

- Provides **staff input** on RTI implementation
- Measures staff buy-in to RTI processes in your district
- **Brief** (30-35 items, 5-10 minutes to complete)
- Distributed, completed, & analyzed online
- Individual results are **Anonymous**
- Can be administered up to 2 times per year (Fall and Spring)



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## ORSIS: What does it measure?

#### All questions grouped into 11 Essential Elements

- 1. Leadership
- 2. Culture
- 3. Core
- 4. Screening
- 5. Interventions
- 6. Progress Monitoring

- 7. Teaming/Data-Based Decision Making
- 8. SLD Decision Making
- 9. Behavior Support
- 10.Staff Development & Support
- 11.Outcomes



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## ORSIS: Benefits

- Evaluate <u>fidelity of implementation</u> of their multi-tiered system of literacy support at the district and school level.
- Evaluate the level of implementation and understanding among <u>various stakeholder</u> <u>groups</u> in the district (e.g. teachers, administrators, non-certified staff, etc.).



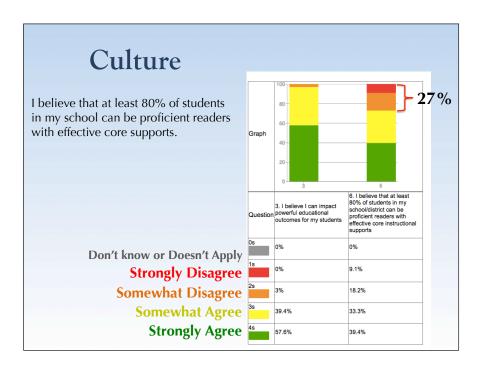
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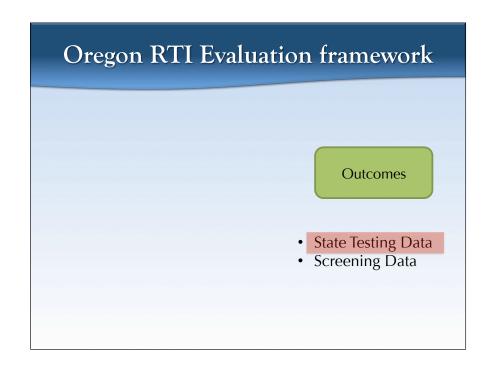
## Results: Analyzed 3 ways

- 1. By Entire District
- 2. By School
- 3. By Job Role
  - For example:
    - What do teachers say vs. What do administrators say?

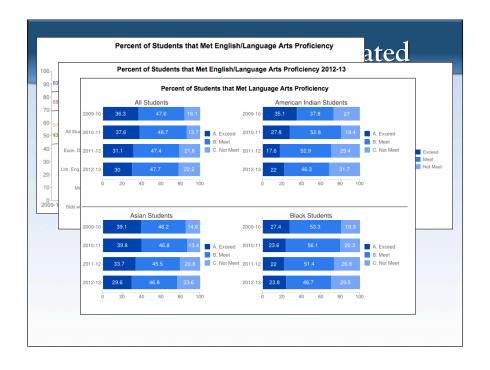


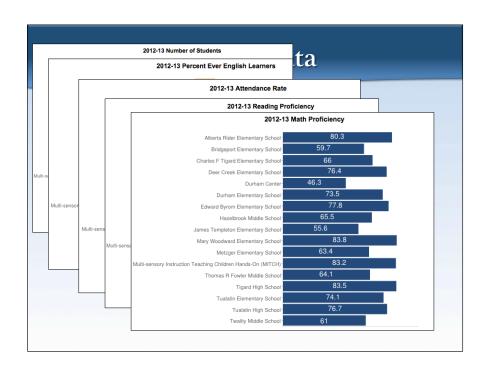
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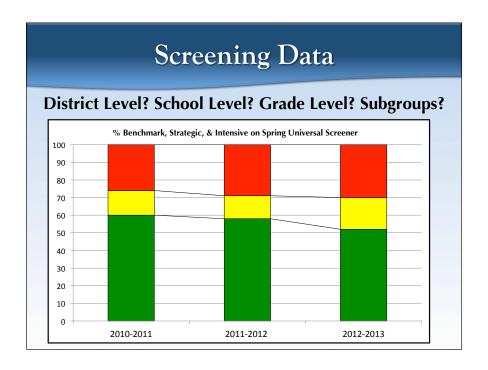


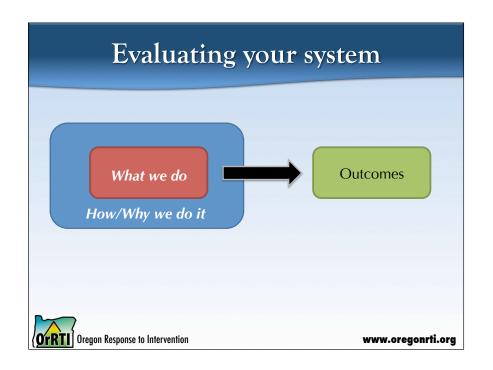


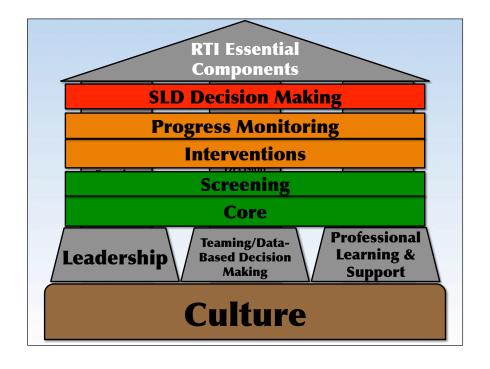












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