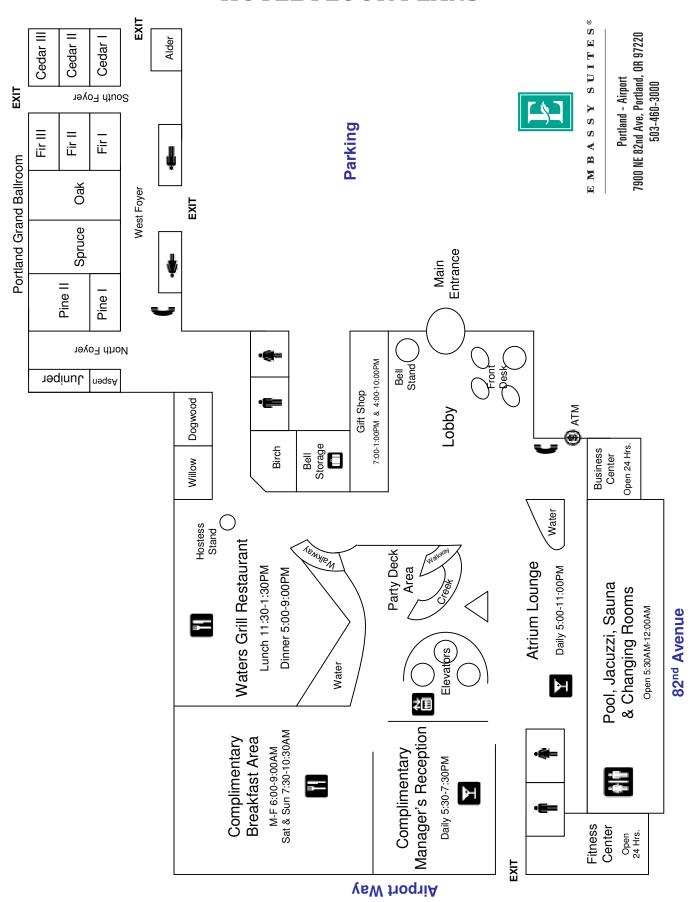
## 4th Annual NW Proficiency/Competency Conference April 10, 2015 • Embassy Suites Airport, Portland





## **HOTEL FLOOR PLANS**



## **FEATURED SPEAKERS**



### Jaime Robles, Principal, Lindsay High School, CA

Jaime Robles began his education career in the classroom where he served as a teacher for 14 years. For the past nine years, he has been an administrator with the Lindsay Unified School District in California. Helping to lead Lindsay High School's Performance Based System through many stages, Jamie believes that proficiency-based education is "the right work." Currently the principal of Lindsay High School, Robles was recently honored as Administrator of the Year by the Tulare County Leadership Network. An engaging and refreshing speaker, his audiences leave inspired to motivate students, stay the course of successful implementation and create strong learning climates.



## Mathieu Aubuchon, Director of Early Childhood Education, Adams County SD, CO

Mat Aubuchon is the Director of Early Childhood Education in Adams County School District 50. Mat has been with District 50 for twelve years and is in his second year as the Director of Early Childhood Education, after prior years as both an elementary principal and early childhood coordinator.

Mat's role as Director of Early Childhood Education involves a variety of duties including the day to day supervision of a large early childhood center and mentoring and supervising six principals and their elementary schools. He also facilitates the rollout of a variety of state level reading initiatives for the preK-3rd grade age group and works collaboratively to implement parenting initiatives and support throughout the district.



## **BREAKOUT SESSIONS AT-A-GLANCE**

	9:45 to 10:55	11:05 to 12:15	1:15 to 2:30
Pine Room	Strengthening Teacher Approaches to CCSS & NGSS through Proficiency: Lessons from BEC/ODE State Demonstration Sites (Grades 4-8)	Communicating with Stakeholders: Lessons Learned the Hard Way	Proficiency Assessment Through Content, Create and Community: Ensuring Student Ownership
Spruce Room	Setting the Stage: Telling Our District Story with Specific Focus On Elementary Schools	Recording and Reporting in a Competency-Based System with Specific Supports for Elementary Classrooms and Administrators	Competency-based System Instruction in the Elementary Classroom
Oak Room	Creating a Learner Centered Environment	Performance Based Education – The Nuts and Bolts	Shared Leadership: Are You Ready to Get Onboard?
Fir I Room	Lessons Learned in the Implementation of an	Ensuring Proficiency Success: Teachers Helping Teachers through the Newly Designed BEC Proficiency Portal	Teaching Smarter Not Harder-Online on-Demand Self-Graded Assessments
Fir II & III Room	Aligned Proficiency-Based Model	Creating a Fluid Master Schedule: How to Offer Students the Ability to Advance Upon Mastery	Using Instructional Coaching to Improve Proficiency Practices of Teachers

## **BREAKOUT SESSION MATERIALS**

Session materials from the breakout sessions may be accessed via the COSA website at: http://www.cosa.k12.or.us/events/northwest-proficiency-conference

### MAIN CONFERENCE SCHEDULE

### **SESSION KEY**

7:30 to 8:30 ...... Registration

8:30 to 9:30 ...... General Session

9:30 to 9:45 ...... Break

9:45 to 10:55..... Breakout Sessions: Round I

10:55 to 11:05...Break

11:05 to 12:15 ... Breakout Sessions: Round II

12:15 to 1:15..... Lunch

1:15 to 2:30 ....... Breakout Sessions: Round III

2:30 to 3:00 ...... Visit Exhibitors

3:00 ..... Adjourn Conference



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Engaging All Stakeholders



Grading & Reporting



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### **CONFERENCE SCHEDULE**

**Empowering and Motivating Students for Today and Tomorrow** 

Jaime Robles, Principal, School Lindsay High School, CA Keynote:

> Lindsay High School did not have all of the answers when they started down the path of proficiency-based education. But what they did have was a goal for every student to be academically successful. Through relationships and a daily recommitment to each student, the team turned around a learning climate that now puts students at the center of every decision. Learn how staff members created a place where students know they must work hard and where they want to be successful. Discover how you can make these changes happen at your school!

9:30 to 9:45 ..... Break

9:45 to 10:55..... BREAKOUT SESSIONS: ROUND I

Strengthening Teacher Approaches to CCSS & NGSS through Proficiency: Lessons from 

Speakers: Perry LaBounty, Principal, Talmadge Middle School, Central SD





Patrick Waugh, Teacher, Talmadge Middle School, Central SD Alisha Bowen, Teacher, Talmadge Middle School, Central SD Dale Inskeep, Principal, Sunset School, Coos Bay SD Sondra Sperling, Teacher, Sunset School, Coos Bay SD Brian Hutchins, Teacher, Sunset School, Coos Bay SD Andrew Roundy, Teacher, Sunset School, Coos Bay SD Shirley Tremel, Teacher, Sunset School, Coos Bay SD Scott Marsh, Principal, Madison Middle School, Eugene SD Allison Machado, Teacher, Madison Middle School, Eugene SD Jan Youngman, Teacher, Madison Middle School, Eugene SD Ronda Fyer, Madison Middle School, Eugene SD

Building administrators and teacher leader teams from three (3) different schools will share their journey in becoming a State demonstration site school and the steps they took in implementing proficiency-based instruction, grading and reporting. They will outline the key lessons learned and challenges they have experienced. You will hear responses from each of the schools on the benefits in using proficiency strategies for the teacher and for the student. Learn how they hold students accountable through interventions and how they went about designing formative and summative assessments that modeled constructed response and performance tasks to help students with CCSS and NGSS assessments. The use of rubrics and grading scales will also be conveyed. Material generated by classroom teachers will be shared.

### Setting the Stage: Telling Our District Story with Specific Focus On Elementary

Speaker:

Mathieu Aubuchon, Director of Early Childhood Education, Adams County SD, CO



This session will be a summary of Adams 50 School District's journey towards being a competency-based system in Colorado. Attendees will be given a history of the district's implementation of the Learning-centered Competency-based System (CBS) model, the rationale for the systemic shift, and the successes and pitfalls along the way. The presenter will describe the systemic changes from a PreK-12 perspective along with a focus on how CBS is different from a traditional instructional model.

This session will give an overview of the mission of the district from the preK-12

perspective; but, it will have a specific focus for elementary schools and the moral imperative of why competency-based education makes sense at the elementary level.

Creating a Learner Centered Environment......Oak Room

Speaker: Jaime Robles, Principal, School Lindsay High School, CA



How do your students respond when you ask them to revise their work? What do they say when you tell them the work doesn't reflect their best effort? If your school is like Lindsay High School used to be, your students might not care; they might just be tired of school work that doesn't seem meaningful to them and teachers they think don't seem to care whether they succeed or not. Learn how teachers created learning environments where kids want to do their best and to work for a proficient level of knowledge and skill.

#### Lessons Learned in the Implementation of an Aligned Proficiency-Based

Model.....Fir I-III Rooms

Speakers: Carlos Sequeira, Collaboration Director, Bethel SD



Jill Robinson, Assistant Principal, Shasta Middle School, Bethel SD Brady Cottle, Principal, Prairie Middle School, Bethel SD Dana Miller, Principal, Cascade Middle School, Bethel SD Natalie Oliver, Math Teacher/TOSA, Bethel SD

A team of Bethel administrators will share their journey in implementing an aligned proficiency-based model for their 6-8 schools. Gain knowledge on where they are now in their journey, the challenges they faced and specific steps taken that worked and those that didn't work to move proficiency forward in their schools. Then, hear their plans for the future.

The team will share specific processes and communication strategies used to inform parents, teachers, administrators and community members. You will walk away with specific tools and communication examples that you could adapt for your own district and school.

10:55 to 11:05...... Break

#### 11:05 to 12:15...... BREAKOUT SESSIONS: ROUND II

**Communicating with Stakeholders: Lessons Learned the Hard Way.....** Pine Room Speaker: Scott Depew, Principal, Umatilla High School, Umatilla SD



Regardless of how you implement proficiency practices in your schools or districts, communication with your stakeholders is critical for long-term success. You will find out quickly that your stakeholders not only have genuine interest in what changes are happening, but also a real desire for adequate information. Good communication practices ensure all stakeholders' needs are met (both those actively involved and those who will eventually be affected).

Umatilla High School is now in Year Five of a school re-design centered on proficiency practices. We have learned a lot (often the hard way) and will provide some direction and advice on how to make implementation a success. Samples of communication materials will be shared.

Speaker: Mathieu Aubuchon, Director of Early Childhood Education, Adams County SD, CO





This session will focus on the recording/reporting components of CBS including a look at the competency-based reporting software, discussion of data dialogues and internal processes within schools (specifically at the elementary level) and the role of student and parental ownership in a competency-based system model. While the tools and processes are able to be used at any grade level, this session will focus on specific supports for elementary classrooms and administration.

Performance Based Education - The Nuts and Bolts......Oak Room

Jaime Robles, Principal, School Lindsay High School, CA Speaker:



Creating a true performance-based model requires some tough decisions and changes in practices. Join Jaime Robles as he shares a hard look at some of the logistics involved in the implementation of a performance based delivery system. He will discuss how staff reached agreements including, but not limited to, retaking assessments, regrouping, homework, the use of zeros, and grading.

Ensuring Proficiency Success: Teachers Helping Teachers through the Newly Designed BEC Proficiency Portal Fir I Room

Speaker: Diane Smith, Director of Teaching & Learning, Business Education Compact



Teachers constantly look for resources to use in their classrooms, reflecting a wide range of needs, from formative and summative assessments, to units of study, alignment documents, rubrics for academic standards, classroom behaviors and activities aligned to CCSS and NGSS. The newly designed BEC document portal has undergone an alignment to CCSS and NGSS, as well as adding a search engine to help teachers find documents by grade level/standard/and domain. Bring your computer, iPad, tablet, or other technology to explore the new portal and experience where to find some of the newly updated documents at this one-of-a-kind site in the state!

Creating a Fluid Master Schedule: How to Offer Students the Ability to Advance Upon Mastery......Fir II-III Rooms

Sarah Braman-Smith, Principal, Madras High School, Jefferson County SD Speaker:



Is it possible to keep rigor high and offer students an opportunity to move through the standards in a self-paced system? After using proficiency-based elements and strategies for several years, Madras High School recognized that some students were ready to move on to the standards in the next course before the end of a grading period. Yet their system didn't allow for this to happen. As a State demonstration site partner with the Business Education Compact, Madras High School staff was able to explore how to offer an accelerated model that doesn't hold students back. Join Madras staff members and administrators to learn how their professional development and dialogue helped them get over the hurdles and put a model in place that is student centered.

12:15 to 1:15..... Lunch

1:15 to 2:30 ...... BREAKOUT SESSIONS: ROUND III

Proficiency Assessment Through Content, Create and Community: Ensuring Student Ownership ....... Pine Room

Speakers: Andy Hock, Teacher, Academy of Arts and Academics, Springfield SD



Michael Fisher, School Director, Academy of Arts and Academics, Springfield SD

Proficiency is not a simple regurgitation of the facts found in a Google search; instead it is a holistic approach that measures not just what a student knows, but what a student can do with what he knows. We call this system "C3" - short for Content, Create, and Community. Real proficiency happens when we connect these three components. Students engage BEYOND the Content by Creating their own demonstrations of what they have learned. They work interdependently with their peers and with experts in a Community, and, as a result, their work reflects a high level of student ownership and buy-in. Handouts of sample units will be provided.

Competency-based System Instruction in the Elementary Classroom...... Spruce Room Speaker: Mathieu Aubuchon, Director of Early Childhood Education, Adams County SD, CO



Adams 50 elementary teachers foster a highly nurturing elementary environment where all students, kindergarten through fifth grade, move through instructional levels based on ability. Classroom environments, processes and schedules are set up in such a manner to assist students with functioning in different levels across content areas.

Attendees will discover how instruction is set up and classes are arranged, as well as the role of teacher leadership necessary to support a shared vision and beliefs that are essential to the CBS journey. Examples of lesson design, interventions and serving students with special needs will be provided.

Shared Leadership: Are You Ready to Get Onboard?......Oak Room

Speaker: Jaime Robles, Principal, School Lindsay High School, CA



What roles have you trained your parents and community members to take on in helping your students be successful in a performance-based delivery model? What are the leadership qualities of your teachers, support staff and your administration? Are they there for you when you need them? Do these groups know what the students in your building are learning and how capable they are? All stakeholders are responsible for the success of your students. This session addresses on how you can create a strong climate of learning that includes all stakeholders including, but not limited to staff, learners, parents and community members.

**Teaching Smarter Not Harder-Online on-Demand Self-Graded Assessments** .......... Fir I Room Speaker: Terrel Smith, Teacher, Sherwood High School, Sherwood SD



Attendees will learn how to reduce grading time and increase student ownership of course assessments, both formative and summative, through the use of Examview, Moodle, Google Forms, and Flubaroo. Examview, a popular test generating software that publishers include for teachers when districts adopt their textbooks, provides teachers with network ready and online tests, either developed from content databases or from original design. Google Forms can be used like Survey Monkey to build assessments that can be made available to students online. Flubaroo is an add-on to Google Forms for self-grading of objective questions. Both Google Forms and Flubaroo support question design that reflects a higher level of thinking taxonomy, such as analyze, synthesize, and evaluate. Teachers will easily make the transition between these on-demand self-grading assessment models and the complex process skills that students need to be able to demonstrate for success in the SBACC and the NGSS.

**Using Instructional Coaching to Improve Proficiency Practices of Teachers......** Fir II-III Rooms Speaker: Craig King, Instructional Coach, McKay HS, Salem-Keizer SD



Data drives many professional development decisions and creates the momentum behind a variety of important initiatives. McKay High School's teachers benefit from having an instructional coach who provides training and professional development to PLCs to integrate data protocols in proficiency-based instruction. In other words, the instructional coach works with the PLCs to review available data and analyze student work to evaluate student growth. When they are finished, the team determines learning needs based on these student data points and puts a plan together that focuses on improving student learning. McKay's teachers are beginning to use proficiency with a growth mindset to recognize that each student is capable of making optimum academic achievement.

2:30 to 3:00 ...... Visit Exhibitors

3:00 ..... Adjourn Conference

#### **DOOR PRIZES**

Door prizes will be drawn in the afternoon, be sure to visit exhibitors and enter. Prizes for giveaway:

- 1. Columbia Sportswear
- 2. Embassy Suites
- 3. Vernier Software & Technology
- 4. Whistling Ridge Vineyards
- 5. IBM









## **2015 COSA PROFESSIONAL LEARNING EVENTS**

JUNE 2015	
1741st Annual COSA Pre-Conference	Convention Center, Seaside
18-19 41st Annual COSA Conference	Convention Center, Seaside
JULY 2015	
30-31 Administrator Evaluation Institute	
AUGUST 2015	
5-7 Oregon Summer Assessment Institute	Hilton, Eugene
19-20 Oregon Statewide Starting Strong Conference	Hilton, Eugene
SEPTEMBER 2015	
30-2 Fall Conference for Special Education Administrators	Hilton, Eugene
	, ,
OCTOBER 2015	
20-21 Fall Breakthrough Coach	
25-27 Annual Principals Conference	The Riverhouse, Bend
DECEMBER 2015	
2-4 Oregon State Law Conference	Hilton, Eugene
JANUARY 2016	
28-30 OACOA/OASE Winter Conference	Salishan, Gleneden Beach
FEBRUARY 2016	
6OALA Winter Conference	Portland
MARCH 2016	
3-4 Rick Wormeli	Portland
9-11 State English Learners Alliance Conference	
	. 3
JUNE 2016	
2242nd Annual COSA Pre-Conference	
23-24 42nd Annual COSA Conference	Convention Center, Seaside



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## **PSU Graduate credit for COSA events!**

Attend the Northwest Proficiency Conference on April 10<sup>th</sup> 2015 in Portland, Oregon, to earn one graduate credit through the Continuing Education at Portland State University's Graduate School of Education.

#### To earn the one credit:

• Attend the full conference and complete **one written assignment**, to earn one graduate credit through the Curriculum and Instruction (CI 810) Dept.

Tuition: \$80 per credit

#### Registration

registration.

Look for the PSU booth at the conference. A representative will be available to assist with credit

1 credit

### Requirements

Assignment instructions will be available at the PSU booth. All papers must be submitted by May 8<sup>th</sup>, 2015.

#### **Grades, receipts, and transcripts**

The course above will be graded **Spring 2015**. Grades will be available on the PSU website on Wednesday June 17<sup>th</sup>, 2015. For instructions on accessing your grade, obtaining a receipt, or qetting transcripts, visit pdx.edu/ceed/cooperative-credit-program-information-for-students

#### For more information

To request a copy of the assignment instructions or to get information about partnering with PSU to offer credit for your school or district's professional development activities, contact Julie Wolleck at jwolleck@pdx.edu.

## **Continuing Education**

Julie Wolleck **Program Manager, Cooperative Credit** iwolleck@pdx.edu | 503-725-8234



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## **NOTES**



## Portland State University

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NOTES

## Initial Administrator License program (IAL) Continuing Administrator License program (CAL)

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The Graduate School of Education offers two programs for those interested in PK–12 educational administration:

#### **Initial Administrator License (IAL)**

- Award winning leaders for equity
- Hybrid format
- One- or two-year option
- Cohort model
- License only or MA+license option
- Portland and Salem locations with on-site parking

#### **Continuing Administrator License (CAL)**

- Hybrid or fully online. You choose!
- Convenient locations in Salem and Portland with on-site parking

Visit us at the Graduate School of Education table at this conference to meet with an IAL/CAL representative.



#### **Admission Deadlines**

IAL: Applications are being accepted for the fall term and will be accepted until the programs are filled.

CAL: Applications accepting on a rolling basis.

For more information: pdx.edu/elp/ial pdx.edu/elp/cal



## NOTES

## **Leading Schools Toward Improved Student Learning**



For more information visit Leading for Learning http://chalkboardproject.org/what-we-do/leadingforlearning/www.chalkboardproject.org

"Show me a school
where all students are
achieving and I'll show
you a strong principal."





## **NOTES**





## COSA LICENSURE AND DEGREE PROGRAMS



With a commitment to leadership and the drive to prepare aspiring educational leaders to gain the tools and knowledge necessary for improving the teaching and learning in schools, the COSA-CUC Licensure and Degree Programs offer a new take on challenging the status quo of the educational world.



## PROGRAMS OFFERED:

- (1) Teacher Leader Specialization (coming Spring 2015)
- (2) IAL, Initial Administrative License
- (3) IAL with Master's Degree in Educational Leadership
- (4) CAL, Continuing Administrator License
- (5) Doctorate in Education Leadership



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■ COST-EFFICIENT SOLUTIONS. Each program's cost is currently maintained below the mean cost of existing licensure programs in the state and candidate's tuition rate is locked at their admission rate. The online format will add efficiencies and lower costs to participants. Up to 50% of a candidate's qualifying coursework may be transferred from other regionally accredited graduate schools.

Contact TRINA HMURA at the COSA office: trina@cosa.k12.or.us 503.480.7214 Review the COSA website:

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