	Confederation of Oregon School Administrators Confederation of Oregon School Administrators Certificate of Discourts This certificate is		
	Name for having participated in the 2019 State March 13-15, 2019		J.
	 Oregon Professional Standards: ☑ 1.0 Visionary Leadership ☑ 2.0 Instructional Improvement ☑ 3.0 Effective Management ☑ 4.0 Inclusive Practice ☑ 5.0 Ethical Leadership ☑ 6.0 Socio-Political Context 	 Pre-Conference - March 13, 2019: ELSWD (3 credit hrs.) Ed Excellence (3 credit hrs.) Main Conference: March 14-15, 2019 (11.5 credit hrs.) 	
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