

# School Safety Post Sandy Hook



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## Objectives

- What is an SRO
- What can an SRO do
- Latest Information on lockdown procedures

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## School Resource Officer

- What is an SRO?
  - Certified Law Enforcement Officer
  - At least 3 years experience
  - Assignment length depends on department



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## School Resource Officer

- What an SRO does
  - Criminal Investigations
  - Assist Administration with other investigations
  - Teaching
    - (DARE, GREAT, Law Related Education, Cyberbullying, Bullying, Drug/Alcohol classes, Sexting, Etc.)
  - School Safety
  - Community Safety
  - Problem Solving
  - Etc.

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## Lockdown: What Is Its Purpose?



The purpose of a Lockdown is to secure staff, students, and visitors into the nearest secured facility and minimize their exposure to a potential threat and/or to allow them other survivable options such as evacuation, hiding, running, crawling, playing dead, speaking or fighting for their life if necessary, during a potentially lethal threat situation. The Lockdown plan, when implemented, serves to minimize the risk of injury or death to students, staff, faculty and any visitors who are on campus at the time of the threat.

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## Modified Lockdown

- A modified Lockdown can be utilized when the threat is known to be outside your buildings or property but possibly heading your way
- Doors stay locked and blinds shut but work continues as usual until an all clear is called
- AKA a Limited or Targeted Lockdown




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## Modified Lockdown

- This type of Lockdown can be called in to the institution by security personnel or someone in the law enforcement field
- Because the threat is of lesser concern, officers can be posted outside of the effected area of the campus to deter the potential threat
- Should stay in contact with local law enforcement if they warned you of the potential threat



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## Examples of When a Lockdown Might Occur

- Threats to Student/Staff/property
- Police in area looking for a crime suspect
- Violent crime near your workplace



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## Examples of When a Lockdown Might Occur

- Reported weapon in the workplace
- An active workplace shooting
- Your plan should cover the best and worse case scenario
- NIU Active Killer Training "Saved lives"



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## How Can Technology Simplify L/D Implementation?

- Automated announcement
- Activated remotely or by switch
- Staff may activate if necessary
- Will eliminate the need for the P.A. to be "manned" continuously which allows more bodies to implement your plan.
- How did staff alert staff and students at Sandy Hook?




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## How Can Technology Simplify L/D Implementation?

- The combination of three tones followed by the announcement repeatedly will eventually capture everyone's attention
- Allows the Lockdown announcement to continue for a pre-set time
  - Anyone trying to enter the school after the initial announcement will know what is happening
- Don't be afraid to state that the police have been called and are en route to the school in your Lockdown announcement
- Allows for everyone to start locking down immediately!
  - A true immediate notification system

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## Lockdown Announcement

- Stage One  
 "Staff, this is a Lockdown. Initiate your Lockdown procedures immediately. Be advised that law enforcement has been notified. If you are a visitor outside the building, please leave the property immediately, and call 911."
- Update the location manually when possible to do so

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## Lockdown Announcement

• Stage Two

“Staff, this Lockdown incident is now secure. The buildings are now secure but please stay in your rooms pending an all-clear notification.”

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## Lockdown Announcement

• Stage Three (used for modified lockdown only)

“Staff, this Lockdown is now all-clear. I repeat, this Lockdown is all-clear. Please have all students return to their home rooms for a roll-call. An announcement will be made shortly to provide staff and students with an update on this Lockdown. Thank you, and congratulations to everyone for doing such a great job on implementing our lock down plan.”

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## Considerations for a Lockdown Plan

What do you do if, during your Lockdown plan, the fire alarm is activated?

If it is a real Lockdown then it supersedes the fire drill unless smoke or fire is reported

\*Jonesboro, AR

Give an intruder description if possible



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### Other Planning Considerations: Police

- What is your local law enforcement agency's response time
- Do they know the campus's layout?
- Do they know your rally points?
- Do they know what your plan encompasses?
- Do they have an Incident Command System?
- Where will the police staging area be?
- Have you practiced your plan with them?
- Do they know their way around your campus?




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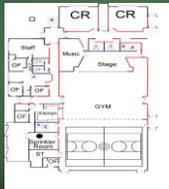
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### Other Planning Considerations: Police



- Does your campus have schematic plans of all of your buildings to give to law enforcement?
- Are the plans up to date?
- Does it show all the locations of the fire and electrical panels?
- Has L.E./Fire practiced AS training with you?
- Does it show your camera locations?

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### Other Planning Considerations: Fire Department



- What is the Fire Department's response time?
- Do they know your plan?
- Do you have a Knox box on your campus?
- Where will they stage?
- Do you have a landing zone designated for a helicopter?

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### Is Your Institution NIMS Trained?

- Courses taught by the Office of Homeland Security
- Through the Department of Emergency Management
- This is required training if you are receiving any kind of Federal grant \$'s
- Presidential Directive #5 allows for Federal reimbursement

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### Is Your Institution NIMS Trained?

- Remember that once Police/Fire departments are on scene they take over
- You need to speak the same language
  - ICS
  - EOC
  - Unified Command
  - F.L.O.P.

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### Other Planning Considerations: Students

- Prepare the students with a Lockdown explanation video
- Offer student training sessions so that accurate information can be presented regarding your plan
- Teach them realistic survival options
- Answer their questions truthfully and realistically!
  - Based on actual events

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## Students

- Use student observers during the Lockdown drill
- Empower the students with their participation!
- Remind students to report threats against their school or against students/staff/faculty

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## Parent Considerations

- Parents need to know that your school has a Lockdown plan
  - Many parents are now asking schools if they have one
- More books are being published educating parents about this subject
  - "Staff, This is a Lockdown!" by Jesus Villahermosa
  - School Shootings- What Every Parent and Educator Needs to Know to Protect Our Children
- You must educate them where to respond should a worse case scenario occur or else they will respond to your school!

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## Questions

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## My contact information

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