



# EQUITY ACADEMY I & II for educators

In collaboration with the Oregon Center for Educational Equity (OCEE), COSA is pleased to announce the Equity Academy, an initiative to support administrators who want to improve their educational settings by **taking a lead on equity**.

The academies, which consist of **three one-day sessions** scheduled before major COSA conferences, offer two different levels of instruction for administrators: initial and advanced. OCEE staff will lead the sessions, creating a space and delivering a curriculum that supports educational leaders as they **reflect on and transform** their practice.

The focus on working from the inside out will challenge participants to step **out of their comfort zone** and create new entry points for becoming aware of and interrupting inequitable beliefs, policies and practices.



## Details:

Sessions for both academies are held the Wednesday before major COSA conferences:

- Wednesday, Oct. 2, 2019 8 a.m.-4 p.m. Graduate Eugene (before COSA Special Ed Conference)
- Wednesday, Dec. 4, 2019 8 a.m.-4 p.m. Graduate Eugene (before COSA Law Conference)
- Wednesday, March 11, 2020 8 a.m.-4 p.m. Graduate Eugene (before COSA ELA Conference)

### Register by Sept. 15, 2019

- Capacity is limited and registration is on a first-come, first-served basis.
- Visit the [COSA website](http://www.cosa.k12.or.us) ([www.cosa.k12.or.us](http://www.cosa.k12.or.us)) > Professional Learning to register. Or click [here](#) to register for Equity Academy I (initial), and [here](#) to register for Equity Academy II (advanced).
- For more information, contact Krista Parent at [krista@cosa.k12.or.us](mailto:krista@cosa.k12.or.us), 541-954-4239

### **Academy I: Initial**

Equity Academy I is an introductory course for education leaders who want to learn how to help their students meet high expectations equitably, regardless of social indicators. During the three-day class series, participants are expected to develop a deeper personal awareness about how who they are impacts how they teach and lead. District teams are encouraged to attend.

Cost for the three-part initial series: \$425

### **Academy 2: Advanced**

Advanced instruction in Equity Academy II will go deeper to support practicing administrators in examining and improving their effectiveness in addressing issues of equity, diversity and inclusion. Administrators do not need to have completed Equity Academy I, but should be familiar with basic terminology and concepts around the nature of prejudice, discrimination, microaggressions, implicit bias, and systemic oppression. Participants need to possess a genuine commitment to actively addressing inequities in school systems and changing beliefs, behaviors, practices, policies and structures to serve each student and family well.

Cost for the three-part advanced series: \$495