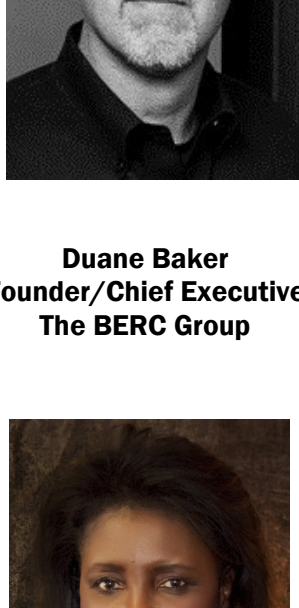
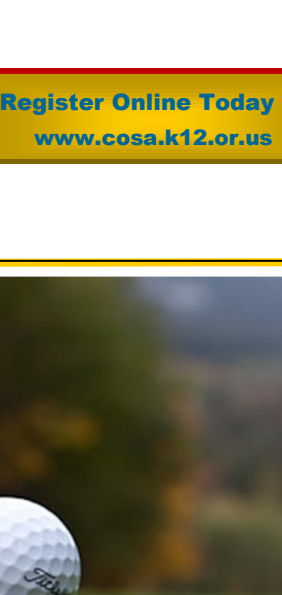


JUNE 22-24, 2015

Resort at the Mountain • Welches, OR



**Duane Baker**  
Founder/Chief Executive  
The BERC Group



**Marsha Benjamin Moyer**  
Executive Director  
MBM ImPAC

Dr. Baker and his team have conducted more than 40,000 classroom observations and have discovered the secret to helping teachers improve instructional practice: You have to keep it simple! During this three day Institute you will learn how to make sense of many educational reform initiatives, including CCSS, SBAC and InTASC; by organizing them around effective instruction. The focus will be on refining your abilities to align and calibrate classroom observations and professional feedback for educators' growth.

The process for engagement throughout the Institute is designed to model the *Four Instructional Habits* and to provide you with Guidelines for *Conducting Professional Conversations with Teachers*. The sessions will be quick-paced, informative, inspiring, and practical. Participants will be engaged in small group discussions throughout the three day sessions. Built in time for reflection will be provided. The sessions will be characterized by: presenting, pausing, processing, and practicing.

**This Institute is assured to Inform, Inspire  
and Improve your practice**

**FREE REGISTRATION**

Planned in conjunction with

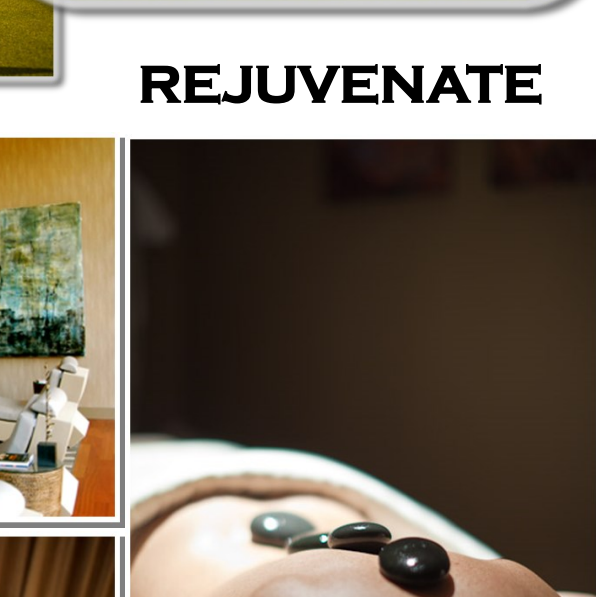
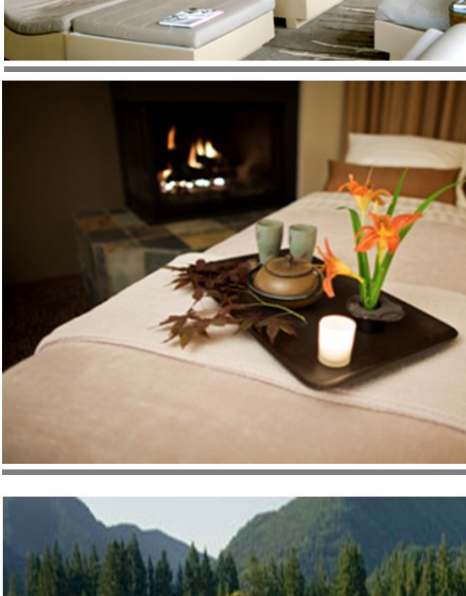
**ODE and COSA**

Register Online Today at  
[www.cosa.k12.or.us](http://www.cosa.k12.or.us)

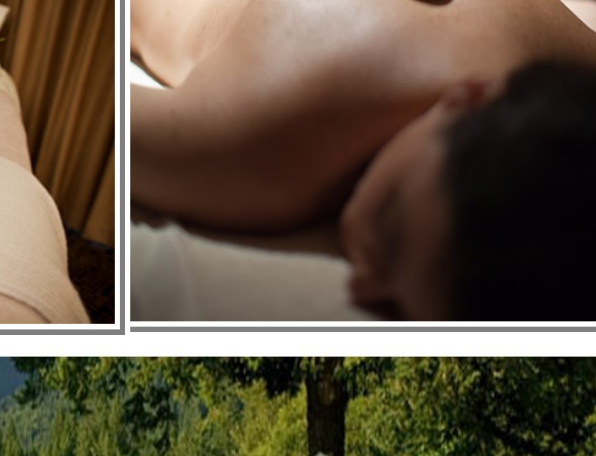
## COME LEARN AND PLAY WITH US



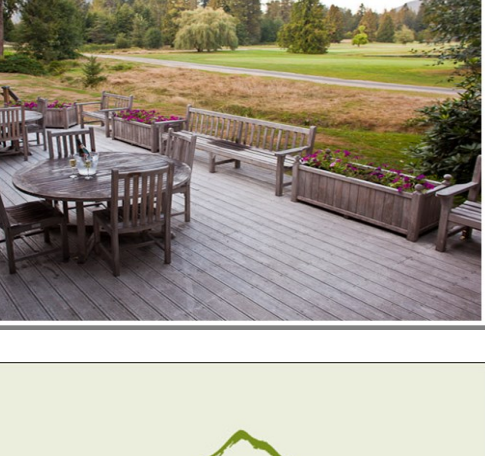
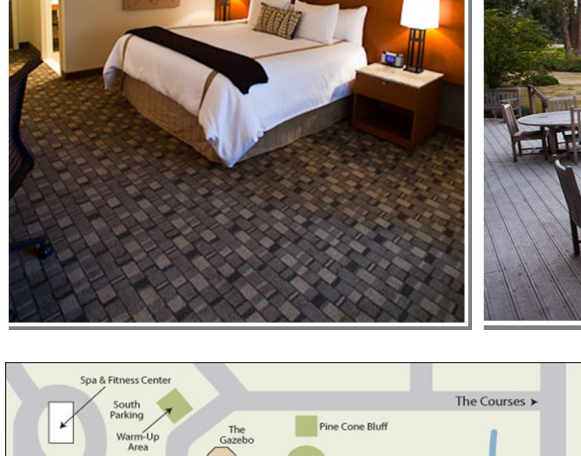
**BRING THE FAMILY TO ENJOY THE GREAT OUT-  
DOORS WHILE YOU ADVANCE YOUR LEARNING**



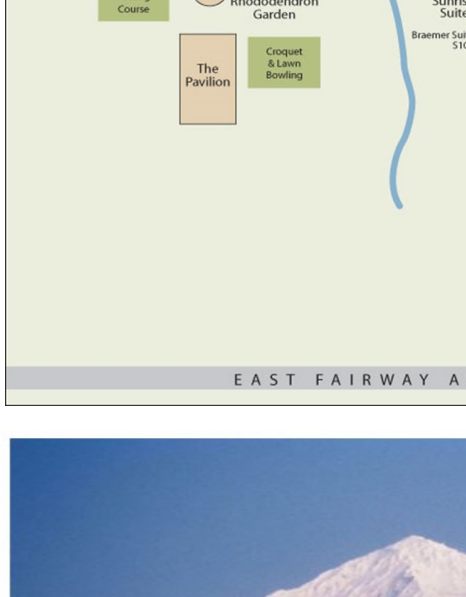
**THE GREAT OUTDOORS**



**REJUVENATE**



## OUTDOOR DINING



**GREAT LIVING  
ACCOMMODATIONS**

