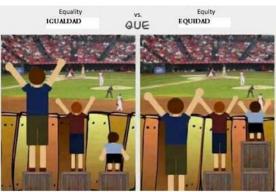
Lens of Equity: 5 Big Ideas

Access, Opportunity & Outcome

We Embrace Equity - Beaverton School District Pillar:

- Student success will not be predicted based on race, ethnicity, family economics, mobility, gender, sexual orientation, disability or initial proficiencies.
- Diversity and bilingualism are honored as assets.

1. Equity ≠ Equality



2. Highlight Patterns & Themes



3. Interruption Through DII Questions

Discourse I deals with	Discourse II deals with
Singular truth of the dominant culture	Multiple stories
Making sure that the change process isn't "too	Making sure the change process yields desired
hard"	results
Tinkering to improve what exists	Transformation
Techniques, methods, and content	Learning and school relationships
Symptoms	Causes
The way things are	What could be
Blaming others for not meeting our standards	
	practices are hindrances
Making sure people aren't uncomfortable	Making sure there's support for people to be
	uncomfortable
Discipline and control	
Competency	
	The uncomfortable
Answers and solutions	
Information transfer	Discovery and exploration
Ability and merit	
	Pushouts
	Transformation
The work of adults	3
World-class standards	
Limited time and ability	
Isolated incidents of inequity	Systemic oppression

4. Alliance Across Differences



5. Conversations + Actions = Results

"Action expresses priorities" – Mahatma Ganhdhi