



2016-17 Aspiring Administrator Leadership Program  
Protege Application (Cohort II)

Please complete the following application and include all supporting documents, if you are interested in participating as a Protege in the OALA 2016 Aspiring Administrator Leadership Program (Cohort II).

Submit your application to Amy Torres at [torresa@hds.k12.or.us](mailto:torresa@hds.k12.or.us) by **March 18, 2016**. For those selected to proceed in the application process, mandatory interviews will take place on the evening of **March 31, 2016**. Location is to be determined. Protege's will be announced on April 1, 2016.

A completed application packet includes:

- This application (contact information/response to application questions) (PDF only)
- Submit signed commitment of program requirements (PDF only)
- A Letter of Support from your current Superintendent (PDF only)
- Current Resume (PDF only)

Contact Information:

Name:	Current Position:
Address:	
Business Phone #:	Fax #:
Cell Phone #:	Preferred Email:
District of Employment:	
Superintendent's Name:	

Application Questions:

1. Why do you want to be an education administrator?
2. Why do you want to become a protege in the OALA Aspiring Administrator Leadership Program?
3. Share your experiences in supporting and educating Latino and high promise students.
4. What "content would you want the program to provide that would benefit you in achieving your administrative goals?"



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Program Requirements:

Program requirements for the 2016-17 OALA Aspiring Administrator Leadership Program:

1. Mentors and proteges must be CURRENT members of OALA. The application process is competitive and priority will be given to OALA members who have demonstrated contributions to the organization and its mission.
2. Proteges must be currently serving in leadership positions. The mentoring program is specifically designed to increase the success of Latino Aspiring Administrators.
3. While participation is voluntary, a 1-year commitment is expected of all participants.
4. When possible, the committee will attempt to match participants geographically. However, when not possible, mentors and proteges are expected to travel to meet regularly.
5. A non-refundable protege participation fee is due at the beginning of each participation year. Fees correspond with the size of your supervising district:  
Above 10,000 students = \$1,000  
Below 10,000 students = \$500  
\*Scholarships will be made available to ensure that selected Protege's are able to participate if there are financial constraints. Contact Amy Torres, if applicable.
6. Proteges are required to attend the following cohort meetings. Mentors are required to attend the Program Kick-off and the OALA Conference. Failure to do so, may result in removal from the program.

2016 Mentoring Program Kick-off	May 6-7	Portland State University
2016 COSA Summer Conference	June 23-24	Seaside, Oregon
2016 COSA Principal Conference	October 23-25	Bend, Oregon
2017 OALA Conference	February 3-4	Location TBD
7. It will be required that mentor and proteges pairs meet face to face on months in which cohorts do not meet. Proteges will meet with mentors at minimum of 10 times throughout the year.
8. Protege's will be expected to submit monthly electronic mentoring logs to program facilitators.
9. Throughout the relationship between protege and mentor, the mentor should offer the following support to his/her protege: instructing, guiding, counseling, role modeling, validation, motivation, communication, tutoring and coaching. The mentor should have the ability and knowledge to select the most appropriate role necessary at the time.
10. During the year, it is recommended that the protege attend the following activities:
  - Participate/observe a Cabinet level meeting
  - Attend a school board meeting
  - Attend/observe a District level staff meeting
  - Attend additional conferences, professional meeting and workshops, when possible

I understand the level of commitment necessary to participate as a protege. I agree to attend all off the mandatory dates and trainings. I will ensure that I make the time needed for the OALA Aspiring Administrator Leadership Program.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_